

# Evaluation of Core Initiative Project 2006



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## EXECUTIVE SUMMARY

The Communities Responding to the HIV/AIDS Epidemic (CORE) Initiative is a global program funded by the United States Agency for International Development (USAID). The mission is to support an inspired, effective and inclusive response to the causes and consequences of HIV/AIDS by strengthening the capacity of community and faith-based groups (CBOs/FBOs). Its objectives are:

- Increase access to resources for CBOs/FBOs to ensure they have the financial resources required to implement effective multi-sectoral HIV/AIDS programs.
- Increase organizational and technical capacity of CBOs/FBOs.
- Increase and strengthen networking, advocacy and exchange of project stakeholders to support community-level programming, advocacy and partnerships.

The CORE Initiative works through a program of providing small and large grants. The initiative is led by CARE International and in Cambodia; a small grant was given to KHANA to provide capacity building and monitoring support to its grantees.

KHANA's involvement with the CORE Initiative project is to develop a model of building civil society responses to HIV prevention and HIV/AIDS impact mitigation by providing technical and financial support to CBOs/FBOs, through existing NGO partners. The specific project activities are:

- To provide 12 small grants to CBOs/FBOs implementing both HIV prevention and impact mitigation activities to strengthen the civil society response to HIV/AIDS.
- To build related capacity of KHANA NGO partners to act as an intermediary and provide day-to-day monitoring and support to CBOs.
- To provide technical support to CBOs to strengthen their organizational development and financial management and build their capacity in HIV prevention and impact mitigation.

The 12 CBOs/FBOs are located in 7 provinces and 1 Municipality of Cambodia: Battambang, Pursat, Banteay Meanchay, Prey Veng, Takeo, Svay Rieng, Siem Reap and Phnom Penh. The beneficiaries supported by the projects are: people living with AIDS (PLHAs), men having sex with men (MSMs), youths, community affected people, and orphans and vulnerable children (OVCs). There were a total of 346 beneficiaries or an average of 29 beneficiaries per group. The project activities were on: leadership development; income generation (pig and chicken raising, small businesses, silk weaving); agricultural production; training (vocational, moral); performances and exhibitions (traditional Khmer music, drama, and drawing); and, exposure visits. Nine (9) projects ran for six (6) months; one (1) ran for five (5) months; one ran for three (3) months and one (1) for a year.

KHANA's Core Initiative Project was implemented for a year and required a review at the end of the period.

The goal of the study was to review implementation of KHANA's CORE Initiative Project for the purpose of future programming. The study objectives were:

- To analyze the inputs, processes and outcomes of program implementation focusing on mechanisms and strategies/approaches of the project and technical support and capacity building provided by KHANA;
- To analyze the changes which have occurred within the beneficiaries at individual, household and community levels;
- To identify problems and constraints that have been encountered by community-based organizations and beneficiary groups; and
- To identify important lessons learned and make recommendations for future program improvement.

In-depth interviews of 13 back-up NGO staff (6 Directors, 1 Program Officer, 6 Finance Officers) and 8 focus group discussions with 63 participants from 6 CBOs/FBOs were conducted. These were done in six (6) areas: Phnom Penh; Battambang; Banteay Meanchey; Takeo-Bati; Svay Rieng-Romeas Hek; and, Siem Reap. Field interviews and the focus group discussions were conducted on December 26 through 30, 2005

## STUDY CONCLUSIONS

### A. CORE Initiative Project Objectives

The CORE Initiative Project as managed by CARE and implemented by KHANA has to some extent achieved the project objectives in the Cambodian setting.

1. The CORE Initiative has been able to increase access to resources for CBOs/FBOs to ensure they have the financial resources required to implement effective multi-sectoral HIV/AIDS programs.
  - 12 small grants have been provided to 12 CBOs/FBOs implementing both HIV prevention and impact mitigation activities.
  - The project activities were on: leadership development; income generation (pig and chicken raising, small business, silk weaving); agricultural production; training (vocational, moral); performances and exhibitions (traditional Khmer music, drama, and drawing); and, exposure visits.
  - The beneficiaries supported by the projects are: people living with AIDS (PLHAs), men having sex with men (MSMs), youths, community affected people, and orphans and vulnerable children (OVCs). There were a total of 346 beneficiaries or an average of 29 beneficiaries per group.
  - CBO/FBO participation (from selection to implementation) is dependent on having a back-up NGO to assist with their needs. It is also this partnership that has provided the leverage for the CBO/FBO members to be accepted into the communities. The level of satisfaction with this partnership is rated at 3.76 with 5 as the highest level.
  - All CBO/FBO members have had their lives improved as a result of the project:
    - a) Feelings of loneliness and hopelessness have disappeared;
    - b) There is increased self-confidence;
    - c) New skills have been acquired;
    - d) Family incomes have increased allowing them to buy food and medicines, pay bills and send children to school;
    - e) They are now employed or owners of their own businesses.
    - f) In the communities:
      - Neighbor relationships have improved;
      - There has been an end to discriminations;
      - Helpfulness towards others is exhibited more; and
      - There are more interactions – OVCs can play with other children; parents return to valuing their children; have visitations occurred more often.
    - g) Among PLAs/MSMs/OVCs:
      - New skills have been acquired;
      - They have become friendlier towards each other; and
      - They have become supportive of one another.
2. The CORE Initiative has been able increase organizational and technical capacity of CBOs/FBOs in partnership with back-up NGOs.
  - 10 local NGOs located in 7 areas of Cambodia acted as KHANA NGO partners to serve as fund intermediaries.

- While direct implementation was done by the CBOs/FBOs, the back-up NGOs was important in providing the financial mechanism for the flow of funds to the CBOs. This mechanism which was used by KHANA to direct the funds to the CBOs/FBOs was already being used by KHANA with the back-up NGOs in their partnership project to CBOs on Home Care to PHLAs. This was supposed to be the only arrangement KHANA required of the back-up NGOs to support the CBOs.
- Because of the existing relationship of the CBOs with the back-up NGOs in the other project, the same relationship was used in implementing the CORE Initiative. Therefore, not only a financial mechanism was used but assistance as well in the areas of provision of technical assistance and other forms of assistance were performed by the back-up NGOs. As such the back-up NGOs or local NGOs had the opportunity to improve its capacity to be an intermediary organization as well as undergo organizational development challenges indirectly.
- As a result of its developed capacity in the Home Care Project where the local NGOs have been very effective in providing oversight at the project levels, they self-chose to extend this capacity to the same CBOs in their CORE Initiative assistance. Extra efforts in project management or oversight generated a requirement to provide costs which could assist the local NGOs in providing more support to the CBOs/FBOs. This oversight costs were not incorporated in the CBO budgets.
- The use of back-up NGOs (in its role as intermediary in the Home Care Project and in its self-chosen expanded role in the CORE Initiative Project) has been very effective in ensuring that all the resources and other forms of assistance intended for the CBOs/FBOs flow to them. The level of satisfaction of the partnership between the NGOs and KHANA is rated at 4.5 with 5 as the highest level.
- Different forms of assistance have been provided to the CBOs/FBOs: technical assistance (skills training, workshops, monitoring and exchange visits; financial assistance (for CBO project activities and workshops); printed materials (books, leaflets, posters); and other materials (rice, dried fish, oil, clothes and others). All the forms of assistance provided have been viewed as useful. However, given the variety of assistance received, a distinct attribution to CORE Initiative Project support could not be made.



3. The CORE Initiative Project is to increase and strengthen networking, advocacy and exchange of project stakeholders to support community-level programming, advocacy and partnerships.

There have been beginning efforts but because the KHANA project is very limited in duration, full promotion of this objective requires longer and more direct interventions.

## B. Implementation Challenges

*Over-all, KHANA's CORE Initiative project is successful despite the short term interventions. Several challenges have been noted, and these may be overlapping with the Home-Based Care Project.*

- It was expected that a direct implementation relationship would exist between KHANA and the CBOs, except for the funds flow mechanism wherein the back-up NGOs were used. The CBOs required more assistance requiring the back-up NGO to provide additional assistance. This increased level of assistance is due to:
  - CBO members have low levels of education and most are HIV/AIDS infected;
  - Concept and skills are hard to understand/learn by CBOs; NGOs needed more time to explain, slowly, in detail and repeatedly;
  - CBO members cannot read the English documents; NGOs needed to spend more time to translate;
  - CBO members generally feel hopeless; NGOs needed to spend more time to encourage them to work as a team;
  - Their CBO members have low education; NGOs needed more time to explain comprehensively including the importance of all printed materials provided;
- NGO staffs have a dilemma when taking some time off to go for CORE training when regular NGO work needs to be done;
- Because of additional time and effort required to help the CBOs, NGO staffs would like to propose additional staff salaries from KHANA for helping CBOs implement the CORE Initiative Project;
- There was inadequate budgeting for training; NGOs felt not being able to provide adequate and effective training for their CBOs;
- Because of inadequate budgeting wherein funds to support CBOs' operation cost such as the transportation for group leader was not included; back-up NGOs assisted by providing; training/meeting venues, papers and markers;
- The printed materials were not sufficient; materials were distributed randomly to CBOs or given only to the group leader;
- Materials provided to CBO were not enough to complete the CBO needs: Lack of markers, flipcharts, so back-up organization needed to provide for CBO; and CBO used the old materials.

## C. Lessons Learned

*The CORE Initiative project (including overlaps with the support of the Home Based Care project through the back-up NGOs) has allowed those who have been involved to learn lessons of varying nature. There are lessons that have been learned on a personal level, working as the back-up NGO and for the CBO/FBO members.*



## Personal

- Strong relationships among PLHAs/OVCs can be developed and established
- Being able to realize the advantages of working as a team
- Realization of the CBO members' way of living;
- How to write proposals and reports
- Dealing with people

## NGO

- Being able to acquire new experience in working with PLHAs/OVCs
- Being made aware of the needs of CBOs

## CBO/FBO

- Learning mechanisms for coping with feelings of loneliness and hopelessness
- Gaining new knowledge and acquiring skills in the following areas:
  - Leadership;
  - Sewing;
  - HIV/AIDS and STDs;
  - Health care;
  - Raising pigs;
  - Playing Khmer traditional music;
  - Silk weaving;
  - Writing a report;
  - Planning;
  - Saving money; and
  - Moral education.



## STUDY RECOMMENDATIONS

KHANA's CORE Initiative Project should be continued or expanded subject to the following considerations. These are all addressed to KHANA.

### Respondents'/Participants' Recommendations/Comments

#### ❖ **Funding**

- More funds should be made available to support PLHAs/OVCs;
- Consider including funds for the operation cost of NGOs, i.e., salary and transportation of staff involved in the CORE project in the CBO proposals;
- Funds to cover adequately fees for trainers should be included in the CBO proposals;
- Additional funds to cover costs for more training and of longer duration; and
- Consider providing funds to back-up NGOs to produce enough printed materials to be given to all CBOs.

#### ❖ **Project**

- CORE project should be continued; and
- CORE project should be implemented longer - from 2 to 3 years, not only for 6 months;

#### ❖ **Capacity Building**

- Developing skills in budgeting and funds management;
- Training in writing simple reports and planning in order to allow CBOs/FBOs to be equipped to begin do things by themselves;
- More workshops to be conducted where CBOs can participate; and
- More exchange visits for CBO members

#### ❖ **Project Oversight**

- Back-up NGOs should be informed of the types of technical assistance which KHANA provides to the CBOs/FBOs;
- Providing the NGOs a report on their visits to CBOs in order for the NGOs to know about the needs for improvement;
- Providing for a staff separately from back-up organization staff to help the CBO; and,
- Responsibilities between KHANA, back-up organization and CBO should be clearly specified

#### ❖ **Others**

- Printed materials should depict more pictures for easy understanding of CBO members;
- A motorcycle for use by the CBOs to reach group members' houses that are far away from each other should be considered in the budget; and
- Provision of specific venue for training/meetings by CBOs.

### Project Design

- ❖ The individual grants have made improvements on the lives of the beneficiaries despite their short time nature. Many of the projects have been completed 6 months back and it would be advantageous to review their current individual status before proceeding with the design of any new program or an expansion of the current one. For those projects that continue to exist, this review would provide the identification of the necessary ingredients that may be able to ensure the continuity of projects, if the short term nature of CORE Initiative small grants will be maintained.

### Project/Grantee Selection

- ❖ Project selection for CBOs/FBOs should be guided by sustainability considerations. For example: to support an income generation project, providing a pig and the skill on pig raising should be matched with ensuring the proponent's ability to provide food and medicines as well as having basic business skills of budgeting, bookkeeping, sales and marketing.
- ❖ There should also be consideration for the type of projects to be supported given the limited duration of implementation. For example, silk weaving requires a length of time for a product to be completed. Because of the short duration of the project, acquiring and practice of the skill may already take up the implementation phase.

### Responsibilities/Accountabilities

As part of setting up the contractual arrangements, KHANA should review responsibilities and accountabilities with all the partners so that each partner in the relationship is made aware, particularly on the monitoring system. These contractual arrangements should be put in writing.

### Project Oversight Costs

Contractual arrangements should incorporate project oversight costs for back-up or local NGOs and CBOs/FBOs.

#### Back-up NGO

The back-up NGO was expected to function as a support entity both to the needs of the CBOs/FBOs and to implementation requirements of KHANA merely as a funds flow mechanism. While the back-up NGO seems to have been identified early on merely for being a conduit for financial aspects, the project implementation phase has recorded them as being more than just that. Local NGOs have expressed that there has been an increasing need for extra effort to be exerted by them. Since CBO/FBO members have low levels of education and as such require, and as an example, more intensive assistance in reading and translation of documents. Another example is, a regular training and meeting place has not been decided by the CBO/FBO and the local NGO has taken the responsibility of its office being the venue. Costs for use of the facilities (electricity, water, telephone) have been shouldered by the local NGO on their already low operating budgets. Also, and more importantly, acceptance of members of CBOs/FBOs into the mainstream of the communities has been hastened by the identification of the back-up NGOs with them, implying their credible stature of being able to provide assistance to PLAs, MSMs, OVCs.

#### CBOs/FBOs

Some operating costs for CBOs/FBOs should also be considered if their organizational capability is to be addressed.

### Language Consideration

- ❖ KHANA's major documents have been in the Khmer language which has served difficulty for non-Khmer speaking individuals to learn of KHANA's accomplishments and best practices. KHANA is being supported by international organizations and it would be to KHANA's advantage if an English version comes with the Khmer version.
- ❖ In the provision of written materials to CBO/FBO members, consideration should be made for the intended recipients who have low levels of education. The use of visual illustrations should be incorporated more often in the materials for greater understanding.

## Section 1. INTRODUCTION

### 1.1 Description of CORE Initiative Project

The Communities Responding to the HIV/AIDS Epidemic (CORE) Initiative is a global program funded by the United States Agency for International Development (USAID). The mission is to support an inspired, effective and inclusive response to the causes and consequences of HIV/AIDS by strengthening the capacity of community and faith-based groups (CBOs/FBOs) in Africa, Asia, Eastern Europe, Latin America and the Caribbean. Its objectives are:

- Increase access to resources for CBOs/FBOs to ensure they have the financial resources required to implement effective multi-sectoral HIV/AIDS programs.
- Increase organizational and technical capacity of CBOs/FBOs.
- Increase and strengthen networking, advocacy and exchange of project stakeholders to support community-level programming, advocacy and partnerships.

The CORE Initiative works through a program of providing small and large grants.

The initiative is led by CARE International in partnership with the World Council of Churches (WCC), the International Center for Research on Women (ICRW), the International HIV/AIDS Alliance, and the Johns Hopkins Bloomberg School of Public Health, Center for Communications Programs (CCP). The partnership has presence in over 90 countries worldwide and partners with community-based organizations engaged in a wide range of HIV/AIDS activities including religious affiliates representing the Buddhist, Christian, Hindu, Muslim and traditional faiths.

### 1.2 Description of CORE Initiative Project in Cambodia through CARE

CARE is one of the world's largest private international relief and development organizations and has been in Cambodia since 1990. CARE has HIV/AIDS as one of three program focus areas (together with basic and girls' education and emergency response capacity). The current goal of its HIV/AIDS programs is to help households and communities to protect their members from contracting HIV/AIDS and to enhance their capacities to reduce the suffering of those affected by the pandemic. The objectives are:

- Reducing transmission of HIV among key populations
- Reducing social and economic vulnerability of people with HIV/AIDS and their families
- Promoting access to care and support services, for people with HIV/AIDS and their families.

As part of its commitment to the CORE Initiative project, CARE is implementing both a large and a small grant. The large grant is to Ponleu Kumar, a local non-governmental organization based in Pursat province. Ponleu Kumar is working with schools and communities to support orphans and other vulnerable children affected by HIV/AIDS. The large grant is designed to have a longer implementation period. The small grant is awarded to KHANA to provide capacity building and monitoring support to grantees. Each project is to run for six (6) months on the average, and is meant to be as pilot ideas for creative projects. The successful ones can then apply for implementation and funding in a longer period.

CARE (together with CPN+ and other groups in a Selection Committee) has assisted KHANA in the selection of CBOs/FBOs that have participated in the CORE Initiative project. Initial submissions of proposals numbered 38 but only 12 were finally selected.

Backstopping KHANA in implementing the project is CARE's Regional Management Unit based in Bangkok.



### 1.3 Description of KHANA's CORE Initiative Project

KHANA was originally established as a project of the International HIV/AIDS Alliance (the Alliance) based in UK, in 1996 and registered as an NGO in Cambodia in 1999. The Alliance continues to provide both financial and technical support to KHANA.

Its mission statement is to contribute to a reduction in vulnerability to HIV/STIs and the impact of AIDS by building the capacity of the NGO/CBO sector, and by strengthening strategic alliances with government and other key stakeholders to develop effective and sustainable responses to HIV/AIDS and STIs.

KHANA establishes partnerships with local NGOs to build their technical capacity and to strengthen their organizational development. Partnerships are generally long term, until the NGO or CBO has sufficient capacity to sustain it or secure alternative support. Partner NGOs implement focused HIV prevention activities, provide care and support for people living with HIV/AIDS (PLHA) and their families, including orphans and vulnerable children (OVC), and carry out advocacy activities to challenge stigma and improve the lives of PLHAs. The populations reached are based on local and national prioritization of vulnerability to HIV and the impact of AIDS. These include PLHA and their families, OVC, sex workers (both direct and indirect), men who have sex with men (MSM), out of school youth, uniformed services, garment factory workers and young people in school.

KHANA's involvement with the CORE Initiative project is: To develop a model of building civil society responses to HIV prevention and HIV/AIDS impact mitigation by providing technical and financial support to CBOs/FBOs. The specific project activities are:

- To provide 12 small grants to CBOs/FBOs implementing both HIV prevention and impact mitigation activities to strengthen the civil society response to HIV/AIDS.
- To provide technical support to CBOs to strengthen their organizational development and financial management and build their capacity in HIV prevention and impact mitigation.

The 12 CBOs/FBOs are located in 7 provinces and 1 Municipality of Cambodia: Battambang, Pursat, Banteay Meanchay, Prey Veng, Takeo, Svay Rieng, Siem Reap and Phnom Penh. The beneficiaries supported by the projects are: PLHAs, MSMs, Youths, Community affected people, and OVCs. There were a total of 346 beneficiaries or an average of 29 beneficiaries per group. The project activities were on: leadership development; income generation (pig and chicken raising, small businesses, silk weaving); agricultural production; training (vocational, moral); performances and exhibitions (traditional Khmer music, drama, and drawing); and, exposure visits. Nine (9) projects run for six (6) months; one (1) run for five (5) months; one run for three (3) months and one (1) for a year.

There were 10 back-up local NGOs that served as KHANA's partners. They were already participating in the Home-Based Care Project to PHLAs and their involvement was but to assist KHANA in the financial pass-throughs to the CBOs/FBOs in the field. This effort of utilizing the back-up NGOs was seen to indirectly contribute positively to strengthening the civil society response to HIV/AIDS in Cambodia and scaling up community responses to HIV/AIDS.

*Appendix 1* is a detailed listing of CBO/FBO activities that were included in the CORE Initiative Project.

KHANA's Core Initiative Project was implemented for a year and required a review at the end of the period.

## Section 2. STUDY GOAL AND OBJECTIVES

- ✱ **Study Goal:** To review implementation of KHANA's CORE Initiative Project for the purpose of future programming.
- ✱ **Study Objectives:**
  - 2.1 To analyze the inputs, processes and outcomes of program implementation focusing on mechanisms and strategies/approaches of the project and technical support and capacity building provided by KHANA;
  - 2.2 To analyze the changes which have occurred within the beneficiaries at individual, household and community levels;
  - 2.3 To identify problems and constraints that have been encountered by community-based organizations and beneficiary groups; and
  - 2.4 To identify important lessons learned and make recommendations for future program improvement.

## Section 3. METHODOLOGY

### 3.1 Techniques

- 3.1.1 In-depth interviews of selected back-up NGO staff were conducted  
*(Appendix 2 – Questionnaire in English; Appendix 3 – Questionnaire in Khmer)*
- 3.1.2 Focus Group Discussions were held among members of selected CBOs  
*(Appendix 4– FGD guide in English; Appendix 5– FGD guide in Khmer)*

### 3.2 Sample

- 3.2.1 **Six (6) areas:** Phnom Penh; Battambang; Banteay Meanchey; Takeo-Bati; Svay Rieng - Romeas Hek; and Siem Reap
- 3.2.2 **Respondents:** 13 back-up NGO staff composed of 6 Directors, 1 Program Officer, 6 Finance Officers; 63 members from 6 CBOs

### 3.3 Period of Study:

Field interviews and the focus group discussions were conducted on December 26 - 30, 2005

## Section 4. FINDINGS

### 4.1 Back-up NGOs

#### 4.1.1 Respondent Profile

There were a total of 13 respondents of whom all were males. The average age of the respondents was 43.6 years.

**Table N1. Respondents' Demographic Profile.**

OFFICE LOCATION	GENDER						AVERAGE AGE (yrs.)		
	M	%	F	%	Total	%	M	F	Total
Phnom Penh	2	15.4%	0	0%	2	15.4%	40.5	0	40.3
Battambang	2	15.4%	0	0%	2	15.4%	47.0	0	47.0
Banteay Meanchey	2	15.4%	0	0%	2	15.4%	37.5	0	37.5
Takeo-Bati	2	15.4%	0	0%	2	15.4%	41.0	0	41.0
Svay Rieng – Romeas Hek	2	15.4%	0	0%	2	15.4%	50.5	0	50.5
Siem Reap	2	23.1%	0	0%	3	23.1%	45	0	45.0
<b>TOTAL</b>	<b>13</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>13</b>	<b>100%</b>	<b>43.6</b>	<b>0</b>	<b>43.6</b>

Of the total 13 respondents, 6 were the NGO Directors, 1 Program Officer and 6 working in Finance. There was an average of 4.4 years of service with their NGOs.

**Table N2. Respondents' Occupational Profile.**

OFFICE LOCATION	POSITION				AVERAGE YRS.OF SERVICE			
	D	PO	F	Total	D	PO	F	Total
Phnom Penh	1	0	1	2	7	0	2	3.0
Battambang	1	0	1	2	13	0	8	7.0
Banteay Meanchey	1	0	1	2	9	0	9	6.0
Takeo-Bati	1	0	1	2	4	0	1	1.7
Svay Rieng – Romeas Hek	1	0	1	2	13	0	1	4.7
Siem Reap	1	1	1	3	11	0.5	1	4.2
<b>TOTAL</b>	<b>6</b>	<b>1</b>	<b>6</b>	<b>13</b>	<b>8</b>	<b>0.5</b>	<b>3.7</b>	<b>4.4</b>

#### 4.1.2 Organization Involvement

##### 4.1.2.1 Date of Involvement

Organizational involvement in the CORE Initiative project varied from 10 to 12 months.

##### 4.1.2.2 Sources of Information Regarding CORE Initiative Project

Majority (70%) mentioned they knew CORE because they were directly approached by KHANA. About a third (30%) knew it from their friends who lived in Washington, USA.

##### 4.1.2.3 Reasons for Involvement

Their organizations got involved because there are many PLAs/OVCs living in their areas; there are CBOs that require assistance in getting projects and, there are not too many NGOs operating in their areas.

##### 4.1.2.4 Process of NGO Selection

All respondents mentioned submission of a proposal and eventual selection by KHANA.

#### 4.1.2.5 Roles in CORE Initiative Project

The respondents indicated that their NGOs were required to provide assistance to CBOs/FBOs in the areas of technical assistance, financial assistance, and provision of printed materials and, provision of other materials.

**Table N3. Roles in CORE Initiative Project.**

OFFICE LOCATION	ROLES OF BACK-UP NGO				
	PROVISION OF TECHNICAL ASSISTANCE	PROVISION OF FINANCIAL ASSISTANCE	PROVISION OF PRINTED MATERIALS	PROVISION OF OTHER MATERIALS	PROVISION OF OTHER FORMS OF ASSISTANCE
Phnom Penh	X	X	X	X	None
Battambang	X	X	X	X	None
Banteay Meanchey	X	X	X	-	None
Takeo-Bati	X	X	X	X	None
Svay Rieng – Romeas Hek	X	X	X	X	None
Siem Reap	X	X	X	X	None
<b>TOTAL</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>5</b>	None

#### 4.1.2.6 Purpose of Financial Assistance Received

The respondents indicated that all CORE project funds received by the NGO were used for the CBOs' project requirements and conduct of workshops.

#### 4.1.2.7 Sources of Funds

All respondents mentioned that the funds they received were from KHANA. They added that some materials such as papers and markers used during the training were provided by their own NGOs.

**Table N4. Purposes of Financial Assistance Received and Fund Sources.**

PURPOSE OF FINANCIAL ASSISTANCE RECEIVED	FUNDING SOURCES			
	KHANA	NGO Funds	CBO Funds	OTHERS
<b>CBO Project Requirements</b>	<ul style="list-style-type: none"> <li>- Buying pigs</li> <li>- Buying sewing machines for MSM</li> <li>- Buying beauty materials for MSM to operate their business</li> <li>- Buying Khmer traditional musical instruments</li> <li>- Paying wages of the skill trainers</li> <li>- Exchange/study visits</li> </ul>	<ul style="list-style-type: none"> <li>- A metal case for putting the sewn clothes</li> <li>- Papers</li> <li>- Markers</li> </ul>	-	-
<b>Conducting Work shops</b>	<ul style="list-style-type: none"> <li>- Wages of trainers of the following skills: Raising chicken and pig; Weaving</li> </ul>	-	-	-
<b>NGO Operating Costs</b>	- None	<ul style="list-style-type: none"> <li>- Paying for utilities such as electricity, water, and telephone</li> </ul>		
<b>Others</b>	-	-	-	-



### 4.1.3 Technical Assistance (TA)

#### 4.1.3.1 Types of Technical Assistance which NGO provided to CBO/FBO

All respondents mentioned that the technical assistance which their NGO provided to CBO/FBO were on: Skill training; workshops; monitoring visits; and exchange/study visits.

#### 4.1.3.2 Frequency of Provision

The respondents indicated that the skills training were conducted every three months; workshops were held every three months; monitoring and exchange/study visits were done every six months.

#### 4.1.3.3 Initiator of Technical Assistance

The respondents mentioned that the technical assistance they provided to CBO/FBO was initiated by KHANA.

**Table N5. Types of Technical Assistance Provided by NGO to CBO, Frequency of Provision and Initiator.**

TYPES OF TECHNICAL ASSISTANCE	FREQUENCY OF PROVISION	INITIATOR		
		NGO	KHANA	OTHERS
Skills Training	- Every 3 months	-	X	-
Work shops	- Every 3 months	-	X	-
Monitoring Visits	- Every 6 months	-	X	-
Exchange/Study Visits	- Every 6 months	-	X	-
Others	- None	-	-	-

#### 4.1.3.4 Usefulness of Technical Assistance

All the respondents expressed that the technical assistance they provided was very useful to the CBO/FBO. Reasons cited were: a) CBO members gained knowledge to develop their skills; b) CBO members are able to take care of their own health; and acquiring knowledge on how to prevent getting HIV/AIDS.

#### 4.1.3.5 Problems Encountered/Solutions Provided

- CBO members have low levels of education and most have HIV/AIDS; concept and skills are hard to understand; NGOs try to explain slowly, in detail and repeatedly;
- CBO members cannot read the English documents; NGOs need to translate; and
- CBO members generally feel hopeless; NGOs try to encourage them to work as a team.

#### 4.1.3.6 Recommendations

The respondents gave their recommendations on the provision of technical assistance to CBOs/FBOs:

- Have more funds available to support PLHAs/OVCs;
- Provide assistance in developing skills in budgeting and funds management; and
- Provide training in writing simple reports and planning in order to allow them to be equipped to begin doing things by themselves.

#### 4.1.3.7 Forms of Technical Assistance which KHANA provided to CBO/FBO

The respondents expressed that they were not aware of what were the specific technical

assistance which KHANA provided to CBO/FBO. They added that KHANA has never informed them. They were however aware of the monitoring visits of KHANA's staff.

#### 4.1.3.8 Frequency of Provision

The respondents mentioned that the frequency of conducting monitoring visits was every three months.

**Table N6. Types of Technical Assistance Provided by KHANA to CBO and Frequency of Provision.**

TYPES OF TECHNICAL ASSISTANCE	FREQUENCY OF PROVISION
Skills Training	- Not aware
Work shops	- Not aware
Monitoring Visits	- Every 3 months
Exchange/Study Visits	- Not aware
Others	- Not aware

#### 4.1.3.9 Usefulness of Technical Assistance

The respondents indicated that the technical assistance provided by KHANA to CBO/FBO were useful. The reasons they gave were:

- Good for sharing experiences to create awareness;
- Able to acquire new experiences and skills; and
- Can be used to help support their living needs.

#### 4.1.3.10 Problems Encountered/Solutions

The respondents were not aware of problems encountered in the provision of technical assistance which KHANA provided to CBO/FBO.

#### 4.1.3.11 Recommendations

The respondents gave some recommendations on the provision of technical assistance to the CBOs/FBOs by KHANA:

- More workshops to be conducted where CBOs can participate;
- NGOs should be informed of the types of technical assistance which KHANA provides to the CBOs/FBOs; and
- KHANA should provide the NGOs a report on their visits to CBOs

#### 4.1.3.12 Forms of Technical Assistance which KHANA provided to NGO

The respondents from Phnom Penh, Battambang, Siem Reap, and Svay Rieng indicated that they did not receive any technical assistance from KHANA. Respondents from Banteay Meanchey and Takeo said that some of their staff members were trained on accounting and budget management.

#### 4.1.3.13 Frequency of Provision

The respondents from Banteay Meanchey and Takeo indicated that their staffs were twice called to training.

**Table N7. Types of Technical Assistance Provided by KHANA to NGOs and Frequency of Provision.**

TYPES OF TECHNICAL ASSISTANCE	FREQUENCY OF PROVISION
Skills Training	- 2 times
Work shops	- None
Monitoring Visits	- None
Exchange/Study Visits	- None
Others	- None

#### 4.1.3.14 Usefulness of Technical Assistance

The respondents who had received the technical assistance from KHANA said that it was very useful for them as they used the skills learned when coordinating with the CBOs in their work; they used the skills learned to help the CBOs in reviewing the financial report before sending to KHANA every quarter.

#### 4.1.3.15 Problems Encountered/Solutions

The respondents from Banteay Meanchey and Takeo explained problems of the nature such as:

- Taking some time off to go for training when their work already keeps them busy; and
- NGO staffs do not get any salary from KHANA for helping CBOs in the CORE Project.

#### 4.1.3.16 Recommendations

Suggestions were given to KHANA on:

- KHANA should inform NGO management before asking staff to train; and
- KHANA should provide funds for the operating costs of NGOs such as salary and transportation of staff involved in the CORE project.

### 4.1.4 Financial Assistance (FA)

#### 4.1.4.1 Purpose of Financial Assistance given by NGO to CBO/FBO

All respondents described that they were given the financial assistance to support the CBO needs.

- CBO project requirements such as trainer fees for skill training and materials for their projects such as for buying a pig, and weaving loom;
- Conducting workshops with materials – the Guide of PLHAs, HIV/AIDS prevention;
- Exchange/study visits for CBO – sent their CBOs to other provinces such as Pursat to see savings program and to Battambang; sent the OVCs to Siem Reap to visit the temples.

#### 4.1.4.2 Problems/Solutions

Some problems expressed were:

- Low budget for trainers;
- The duration of skill trainings was made shorter because they did not have enough budget to pay for the trainer; and
- Non-inclusion by CBOs of operating costs such as the transportation for group leader; NGO provided assistance by providing the training venues, papers and markers as well.

#### 4.1.4.3 Recommendations

The CORE project budget should include:

- Funds to cover trainer fees and CBO operating costs; and
- Additional funds to cover training costs in order that more training can be conducted as well as of longer duration.

#### 4.1.5 Printed Materials

##### 4.1.5.1 List

Printed materials provided were: Books; Leaflets; Story books – ‘Taste of Life’; Posters; Hats; and T-shirts.

##### 4.1.5.2 Frequency of Provision

The respondents indicated that the printed materials mentioned above were provided once every six months.

##### 4.1.5.3 Initiator

The respondents told that all printed materials mentioned are initiated by their organizations and KHANA.

**Table N8. List of Printed Materials Provided by NGO to CBO, Frequency of Provision and Initiator.**

LIST OF PRINTED MATERIALS	FREQUENCY OF PROVISION	INITIATOR		
		NGO	KHANA	OTHERS
- Books – “The Guide of PLHAs”; “Health Care & STDs”	- Every 6 months	X	X	–
- Leaflets	- Every 6 months	X	X	–
- Story books – “Taste of Life”	- Every 6 months	X	X	–
- Posters	- Every 6 months	X	X	–
- Hats	- Every 6 months	X	X	–
- T-shirts	- Every 6 months	X	X	–

##### 4.1.5.4 Usefulness of Printed Materials

All the respondents said that all printed materials they provided to CBO were found useful for reasons: CBO can keep and read it at home; CBO will use it; and CBO will understand well about HIV/AIDS and give them hope.

##### 4.1.5.5 Problems Encountered/Solutions

- The printed materials were not sufficient; they were distributed randomly to CBOs or given only to the group leader; and
- Their CBO members have low education; NGOs try to explain comprehensively including the importance of all printed materials provided.

##### 4.1.5.6 Recommendations

- Printed materials should depict more pictures for easy understanding of CBO members; and
- KHANA should provide funds to back-up NGOs to produce enough printed materials to give to all CBOs.



#### 4.1.6 Other Materials

##### 4.1.6.1 List

The respondents indicated that they also provided other materials to their CBOs: Rice; Vegetable oil; Dried fish; Salt; Bicycle; Pens; Pencils; Rubbers; Correction pens; Bags; Writing books; Clothes; Condoms; and Metal Container

##### 4.1.6.2 Frequency of Provision

The respondents mentioned that most materials were provided every month.

##### 4.1.6.3 Initiator

The respondents described that the materials were initiated by KHANA, UNICEF and the World Food Program. A respondent in Battambang mentioned that their NGO provided a metal container for putting the clothes which were sewn by the MSM and gave condoms as well.

**Table N9. List of Other Materials Provided by NGO to CBO, Frequency of Provision and Initiator.**

LIST OF OTHER MATERIALS	FREQUENCY OF PROVISION	INITIATOR		
		NGO	KHANA	OTHERS (UNICEF&WFP)
- Rice	- Every month		X	X
- Vegetable Oil	- Every month		X	X
- Dried Fish	- Every month		X	X
- Salt	- Every month		X	X
- Bicycle	- One time		X	X
- Pens	- Every month		X	X
- Pencils	- Every month		X	X
- Erasers	- Every month		X	X
- Correction Pens	- Every month		X	X
- Bags	- Once in a year		X	X
- Writing Books	- Every 3 months		X	X
- Clothes	- Every 6 months		X	X
- Condoms	- Every month	X		
- Metal container	- One time	X		

##### 4.1.6.4 Usefulness of Other Materials

The respondents expressed that all materials provided to the CBO were very useful. Reasons were: used the materials for studies; foodstuffs and clothes can support their families; and bicycle is used for transportation to visit or collect the group members.

#### 4.1.6.5 Problems Encountered/Solutions

The respondents told that all materials provided to CBO were not enough to complete the CBO needs: Lack of markers, flipcharts; back-up organization needed to provide for CBO needs; and CBO used the old materials.

#### 4.1.6.4 Recommendations

The respondents suggested that KHANA should provide a motorcycle for use by the CBOs because the group members' houses are far away from each other.

#### 4.1.7 Other Forms of Assistance

All respondents indicated they did not provide any other forms of assistance to their CBO/FBO.

#### 4.1.8 Changes in Beneficiaries

##### 4.1.8.1 Observed improvements in lives of CBO beneficiaries

All respondents answered that all the lives of CBO members have improved:

##### 4.1.8.2 List – Changes

Respondents indicated that the family incomes of the CBO members improved; some CBO members are now employed; some CBO members are having own business. All respondents mentioned observing self-confidence among the CBO members.

##### 4.1.8.3 Examples of Changes

- There are many customers who come to buy the CBO's products, they can earn more money;
- They are not in debt as before;
- Their health is better;
- They have raised a pig;
- They can express their ideas;
- Their businesses have improved;
- They can send their children to school; and
- OVCs want to go to school

#### 4.1.9 Changes in Communities

##### 4.1.9.1 Observed Changes in the Communities

All respondents indicated that per their observations, all the lives in the communities improved as well.

##### 4.1.9.2 List – changes

- 78% cited neighbor relationships improved;
- 69% cited being helpful/supportive towards one another;
- 92% cited CBO members are no longer being discriminated; and
- 23% cited CBO members help plan community projects.

##### 4.1.9.3 Examples of Changes

- They now receive invitations to join in the wedding ceremony and any ceremonies held by the villagers;
- They are now allowed to eat the food with villagers;
- They can now borrow money from the villagers; and,
- Their parents now like them.

#### **4.1.10 Level of Satisfaction**

##### **4.1.10.1 Average rating for level of satisfaction with KHANA partnership**

On a rating scale of 1 to 5, with 5 being the highest level of satisfaction, respondents rated the partnership as 4.5.

##### **4.1.10.2 Reasons**

The reasons given were: KHANA provided some technical back-up to NGO; KHANA always encouraged NGOs and KHANA helped the CBOs. An area cited for improvement is for KHANA to provide a report on their monitoring visits in order for the NGO to be informed and help make improvements.

##### **4.1.10.3 Average Rating for Level of Satisfaction with CBO Partnership**

On a rating scale of 1 to 5, with 5 being the highest level of satisfaction, respondents rated the partnership as 3.76.

##### **4.1.10.4 Reasons**

- CBOs do not give much importance to the role of the NGOs: CBOs do not pay much attention to them, particularly in reporting deadlines, coming to meeting schedules, etc;
- CBO members have low education, but they have strong commitment to the project;
- There is some good cooperation as they work closely with back-up organizations; and
- CBO members participating in the project actively.

#### **4.1.11 Contributions**

##### **4.1.11.1 List – NGO Contributions to CBO/Projects**

All respondents expressed that they provided the following:

- Human resources – staff helped CBOs to write report, planning for CORE;
- Ideas to CBOs;
- Materials such as papers and markers;
- Venues for training and meeting;
- Food and accommodation for CBO members living far away;
- Telephone costs; and
- Conducting workshop on HIV/AIDS.

#### **4.1.12 Lessons Learned**

##### **4.1.12.1 List – Personal Lessons**

After they participated in the CORE project, the respondents said that they had learned some points from dealing with their CBOs:

- Understood the strong relationships among PLHAs/OVCs;
- Understood working as a team;
- Understood the CBOs' way of living; and
- Understood how to write proposals and reports.

#### 4.1.12.1 List – NGO lessons

The respondents also indicated that their NGOs had learned some lessons:

- Getting new experience in working with PLHAs/OVCs; and
- Now knowing the needs of CBOs.

#### 4.1.13 Other Comments

##### 4.1.13.1 List –Comments

When asked of additional comments, respondents cited the following:

- CORE project should be implemented longer - from 2 to 3 years, not only for 6 months;
- CORE project should be continued;
- KHANA should include funds for operating costs such as salary and motorcycle for group leader, payment for administration;
- Should provide a specific location for training/meeting of CBO;
- Should provide operation costs for back-up organization's staff who are involved in CORE project;
- KHANA should provide a staff separately from back-up organization staff to help the CBOs;
- Should provide more exchange visits for CBO members;
- KHANA should specify the responsibilities between back-up organization and CBO in writing; and
- KHANA should provide the report after its staff had monitored the back-up organization and CBO in order to know about need for improvement.

## 4.2 CBOs/FBOs

### 4.2.1 FGD Participants Profile

There were a total of 63 participants of whom 67% were females and 33% were males. The average age was 38.9 years for the males and 26.2 years for the females. Slightly more than half (52%) were single; 22% were married; 3% were divorced; and, 22% were widow/ers.

**Table C1. Participants' Profile.**

LOCATION	GENDER						AVERAGE AGE (yrs.)		
	M	%	F	%	Total	%	M	F	Total
Phnom Penh	3	14%	5	12%	8	13%	35	34.5	34.8
Battambang	7	17%	0	0%	7	11%	27	0	27.0
Banteay Meanchay	3	14%	5	12%	8	13%	41.5	43.5	42.5
Takeo-Bati	5	24%	11	26%	16	25%	25	30.5	27.8
Svay Rieng – Romeas Hek	2	10%	6	14%	8	13%	34	35	34.5
Siem Reap	8	38%	8	19%	16	25%	11	13.5	12.3
<b>TOTAL</b>	<b>28</b>	<b>100%</b>	<b>35</b>	<b>100%</b>	<b>63</b>	<b>100%</b>	<b>28.9</b>	<b>26.2</b>	<b>29.8</b>

LOCATION	MARITAL STATUS									
	S	%	M	%	D	%	W	%	Total	%
Phnom Penh	1	3%	5	36%	0	0%	2	14%	8	13%
Battambang	7	21%	0	0%	0	0%	0	0%	7	11%
Banteay Meanchey	0	0%	3	21%	0	0%	5	36%	8	13%
Takeo-Bati	9	27%	2	14%	2	100%	3	21%	16	25%
Svay Rieng – Romeas Hek	0	0%	4	29%	0	0%	4	29%	8	13%
Siem Reap	16	48%	0	0%	0	0%	0	0%	16	25%
<b>TOTAL</b>	<b>33</b>	<b>100%</b>	<b>14</b>	<b>100%</b>	<b>2</b>	<b>100%</b>	<b>14</b>	<b>100%</b>	<b>63</b>	<b>100%</b>

### 4.2.2 Project Selection

#### 4.2.2.1 Process of Selection by Members

The participants indicated that the projects were personally selected, registered their names and sent to NGOs; the back-up organization helped them in writing proposal which was then sent to KHANA.

- *"I chose the project by myself."* MSM in Battambang; PLHAs in Banteay Meanchey, Svay Rieng and Takeo.
- *"The NGOs helped us to write a proposal then sent it to KHANA."* MSMs, PLHAs
- *"I registered my name with the NGO for them to choose the project to be funded, and then the organization helped us to write a proposal to ask assistance for us."* MSM in Battambang; PLHAs in Banteay Meanchey, Svay Rieng and Takeo; OVCs in Siem Reap and Takeo.



#### 4.2.2.2 Problems Encountered

All participants said that they did not encounter any problems in the project selected because it was selected by agreement of all the members. They also added that the projects they selected were not difficult to do.

*"There was no problem in selecting the project because all the members made their own decision in selecting the project."* MSM in Battambang; PLHAs in Banteay Meanchey, Svay Rieng and Takeo; OVCs in Siem Reap and Takeo.

#### 4.2.2.3 Reasons for Selection

All participants expressed their own reason for the project selection.

- Wanted to have a specific job which can earn money;
- Had some experience in doing the projects;
- Given their health conditions, should be an easy job, not heavy work;
- There are the children available to help them; and
- Animal is easy to raise.

- *"I want to be a tailor so I can earn money."* MSM in Battambang
- *"I already had some experience about my project."*, PLHAs in Banteay Meanchey, Svay Rieng, and Takeo, and MSM in Battambang
- *"I cannot do heavy work so I chose this project - beauty parlor."* MSM in Battambang, PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng and Takeo, OVCs in Siem Reap and Takeo
- *"My children can help me."* PLHAs in Takeo-Bati
- *"It is easy to find the food for my pig."* PLHAs in Banteay Meanchey and Svay Rieng

#### 4.2.2.4 Expectations from Selected Project

All participants indicated that they expected that their projects can support them and their family's living standards will be improved.

- *"I won't owe any money to others."; "I will have money to send my children to school, and I can be able to buy anything I want."* MSM in Battambang, PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng and Takeo, OVCs in Siem Reap and Takeo
- *"After I finished the course on 'Leadership', I now know about the society and how to develop myself."* PLHAs in Phnom Penh

#### 4.2.2.5 Comments about Project

The participants commented that it was a good project which can help them who are MSMs, PLHAs and OVCs.

*"I think the project is a good one that can help me and my family."* MSM in Battambang, PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng and Takeo, OVCs in Siem Reap and Takeo

#### 4.2.2.6 Reasons

The participants gave their reasons that the project:

- Has helped them to know how to plan for their lives;
- Knew more people in the group; and
- Made them have specific skills.

- *"This project could help me to plan for my life in the future."* PLHAs in Phnom Penh
- *"It can let me know a lot of people in the group."* MSM in Battambang, PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng and Takeo, OVCs in Siem Reap and Takeo
- *"It allows us to have a specific skill."* MSM in Battambang, PLHAs in Phnom Penh,

#### 4.2.3 Project Implementation

##### 4.2.3.1 Individual Responsibilities to the Project

All the participants mentioned that they had individual responsibilities to the project they chose.

- Must maintain any assistance received, particularly equipment;
- Must attend when there is a meeting or training;
- Must be silent during the training;
- Try to study; and
- Must contribute something to the group.

- *"I must maintain the sewing machine that I received from KHANA."* MSM in Battambang
- *"I must maintain all assistance received from KHANA."* OVCs in Siem Reap and Takeo
- *"I must take good care of my pig that I received from KHANA."* PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng and Takeo
- *"I must come on time when there is a monthly group meeting."* MSM in Battambang; PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng and Takeo; OVCs in Siem Reap and Takeo
- *"I must try to study."* OVCs in Siem Reap and Takeo
- *"I must contribute 5000 Riels every month for 6 months, after I received the assistance."* PLAs in Svay Rieng.

##### 4.2.3.2 Assistance During Start-up

All participants expressed that their back-up organizations helped them in the start-up of the project: helped them to write a proposal and then they sent the proposals to KHANA. The participants also indicated that there were no other organizations that helped them in the start-up the project.

- *"PTEA help us to have this project."* PLHAs in Svay Rieng
- *"PC helped us in the start-up of the project."* OVCs and PLHAs in Takeo
- *"Before we don't know this project, but the director of organization help us to write the proposal and then he sent to it to KHANA. As a result, I received this assistance from KHANA."* MSM in Battambang, PLHAs in Phnom Penh, Banteay Meanchey, Takeo-Bati, Svay Rieng, and Takeo; OVCs in Siem Reap and Takeo
- *"CDA helped us in the start-up of the project."* MSM in Battambang.

##### 4.2.3.3 Forms of Assistance

The different forms of assistance received were:

- Technical assistance such as training on "How to Raise Pigs"; "Leadership"; "The Use of Condom", and "The Transmission Ways of HIV/AIDS."; "Moral Education";
- Material assistance such as pigs, sewing machines, silk weaving equipment, Khmer Traditional Music equipment, rice, and clothes; and

- Printed materials such as leaflets and posters related to HIV/AIDS educations and the book of how to raise the pig.

- "I received training to have the skills on 'how to raise the pig - the trainer was requested from Rural Animal Health Development organization by CSDA." PLHAs in Banteay Meanchey
- "I received the training on sewing for 50 days." MSM in Battambang
- "I joined in the workshop on 'Leadership', the use of condom, and the transmission of HIV/AIDS." MSM in Battambang, PLHAs in Phnom Penh
- "I received cloth, rice, and a pig." PLHAs in Banteay Meanchey, Svay Rieng
- "I received the sewing machine." MSM in Battambang
- "I received the Khmer traditional music equipment called 'PLENG PENPEAT'." OVCs in Takeo
- "I received the training on 'Moral education'." OVCs in Siem Reap
- "I got materials related to HIV/AIDS such as posters, leaflets." MSM in Battambang, PLHAs in Banteay Meanchey, Svay Rieng, Takeo; OVCs in Siem Reap and Takeo
- "I now have books on how to raise pigs." PLHAs in Banteay Meanchey.

#### 4.2.3.4 Sufficiency; Other Needs

All participants described that assistance received were not sufficient. They added that the assistance they received was very little and some are not able to support their whole families.

- "The rice I received was too little, so I need it more because I do not have any farming field." PLHAs in Banteay Meanchey, Svay Rieng and Takeo; OVCs in Siem Reap and Takeo
- "I had a pig, but sometimes I lack money to buy its food." PLHAs in Banteay Meanchey and Svay Rieng
- "I received a sewing machine, but I had no cloth to sew." MSM in Battambang.

The participants also commented that they needed further assistance in funding the operation costs for their group leaders and group members such as transportation and the payment for sending report for KHANA.

- "I lack money to pay for transportation or sending the report for KHANA every quarter." PLHAs in Svay Rieng
- "The assistance that I received was not sufficient, because it does not include funds for the payment of the transportation cost for group leaders and groups who live far away and come to train and have a meeting." PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng, and Takeo; MSM in Battambang.

#### 4.2.3.5 Assistance During Implementation

The participants in Phnom Penh, Battambang, Banteay Meanchey, and Svay Rieng indicated that they did not receive any assistance during their project implementation.

- "We did not receive any assistance from others during our project implementation." PLHAs in Phnom Penh, Battambang, Banteay Meanchey, and Svay Rieng.

The participants who lived in Siem Reap and Takeo said that they received other forms of assistance from World Food Program and UNICEF during project implementation.

- "We received assistance from World Food Program and UNICEF during our project implementations." OVCs in Siem Reap, and Takeo; PLHAs in Takeo

All participants described that they were visited by KHANA's staff member named "Ms. Sin Sarana". Their group leaders and sometimes their back-up organization also went to see their projects.

- *"Ms Sin Sarana has come to visit us for two times since the project started." MSM in Battambang, PLHAs in Phnom Penh, Banteay Meanchey, Svay Rieng, and Takeo; OVCs in Siem Reap and Takeo*
- *"Ms Sin Sarana, our group leaders and back-up organization come to visit us and then they ask us how our projects were." MSM, PLHAs, OVCs*

#### 4.2.3.6 Forms of Assistance

The participants in Siem Reap and Takeo indicated that the assistances they received were the following items from World Food Program (WFP):

- Rice,
- Salt, and
- Vegetable oil

*"We received 30kg rice, 0.5 kg salt and a liter of vegetable oil per month." PLHAs in Takeo; OVCs in Siem Reap and Takeo*

The participants also added that they sometimes also received clothes from WFP and UNICEF.

*"We sometimes received clothes." PLHAs in Takeo; OVCs in Siem Reap and Takeo*

#### 4.2.3.7 Helpfulness; Reasons

All participants expressed that they found all assistance helpful because it made their living standards better and they were no longer lonely. The participants mentioned that the help given has encouraged them.

- *"It made my family feel better." PLHAs in Banteay Meanchey, Svay Rieng, and Takeo; OVCs in Siem Reap and Takeo; MSM in Battambang*
- *"They can support us." PLHAs in Banteay Meanchey, Svay Rieng, and Takeo; OVCs in Siem Reap and Takeo; MSM in Battambang*
- *"We are not lonely anymore." PLHAs in Banteay Meanchey, Svay Rieng, and Takeo; OVCs in Siem Reap and Takeo; MSM in Battambang*
- *"They can help us to provide the specific skill which can assist us to earn money." MSM in Battambang*
- *"They always encouraged us." MSM in Battambang,; PLHAs in Banteay Meanchey and Svay Rieng; OVCs in Siem Reap*
- *"They help us to be hopeful." PLHAs in Svay Rieng*

#### 4.2.3.8 Problems/Solutions

The participants described their problems encountered during their project implementation:

- They lived far away from the center;
- They are poor, so sometimes they have no money to buy the food for their pigs and pay for the transportation for the meetings; and,
- They have low levels of education.

- *"At first, it was very difficult to learn 'PLENG PENPEAT', but I have to try more and more by myself."* OVCs in Takeo
- *"I sometime come late to train at the sewing training place, but it is good my group member comes to bring me."* MSM in Battambang
- *"I have to work to find money to buy the food for my pig."* PLHAs in Banteay Meanchey, and Svay Rieng
- *"My house is far away from the center."* PLHAs in Phnom Penh, Banteay Meanchey; MSMs Battambang

The participants explained that they had to solve all problems they encountered or with help of their group members.

- *"When I have no money from my project I have to find another work by myself."* PLHAs in Takeo
- *"My education level is low, so I a to pay much attention during the training."* PLHAs in Phnom Penh

#### 4.2.4 Project Results

- ✱ All the participants described that their lives have improved since joining the CORE project. The significant improvements were: feeling confident; having available money to buy food/rice; having money for medicines or going to the hospital when sick.
- ✱ The participants also indicated that there were improvements in their families after the participation in the CORE project. Their family's significant improvements were: having funds to pay for electricity and water; able to send their children to school; able to buy food for their family; paying own money to buy medicine.
- ✱ The participants showed that their communities also improved because they now had some savings of money to use to help the members if any encountered problems.

*Appendix 6* is Table C2 which is a matrix detailing the declared personal, family and community improvements.

- ✱ Almost all participants expressed that there were significant changes of other members of the communities towards PLHAs/OVCs. They gave some behavior changes such as:
  - The villagers did not discriminate towards them any more;
  - The villagers bought the cakes which OVCs sold;
  - Their children are now allowed to play with other villagers' children;
  - The villagers sold food to them;
  - The villagers lent money if the PLHAs asked to borrow; and
  - They were invited to join in the wedding and other ceremonies.

However, there is one participant from Phnom Penh who reported still suffering from discrimination by her village folks.

- ✱ The participants added there were also changes among PLHAs/OVCs toward each other:
  - They now always help each other;
  - They can work as a team and work closer;
  - MSMs particularly, stopped discrimination among themselves (in the past they never talked to each other and tended to avoid each other) and now begin to communicate with one another; and
  - They always come to visit each other.

*Appendix 7* is Table C3 which details the declared behavior changes towards and among PLHAs/OVCs.



#### 4.2.5 Lessons Learned

All participants mentioned that after they participated in the project they learned skills that they had never known before such as:

- Leadership;
- Sewing;
- HIV/AIDS and STDs;
- Health care;
- Raising pigs;
- Playing Khmer traditional music;
- Silk weaving;
- Writing a report;
- Planning;
- Saving money; and
- Moral education.



**Table C4. Personal Lessons Learned.**

LOCATION	PERSONAL LESSONS LEARNED
Phnom Penh	<ul style="list-style-type: none"> <li>- Understood about 'Leadership'</li> <li>- Able to have patience</li> <li>- Stopped being hopeless</li> <li>- Feeling self-confident</li> <li>- Understood the CBO work</li> </ul>
Battambang	<ul style="list-style-type: none"> <li>- Had studied about saving money during visit to Pursat</li> <li>- Understood about HIV/AIDS and STDs</li> <li>- Understood how to raise pigs</li> <li>- Understood how to use condom</li> </ul>
Banteay Meanchay	<ul style="list-style-type: none"> <li>- Understood how to take care of their health</li> <li>- Stopped being hopeless</li> <li>- Understood how to raise pigs and the prevention of diseases for animals</li> <li>- Knew how to help themselves</li> </ul>
Takeo-Bati	<ul style="list-style-type: none"> <li>- Stopped being hopeless</li> <li>- Able to weave silk</li> <li>- Always thinking about their future</li> <li>- Can play the Khmer traditional music</li> <li>- Knew about moral education</li> <li>- Knew health care, HIV/AIDS, STDs, and prevention from getting HIV/AIDS</li> </ul>
Svay Rieng – Romeas Hek	<ul style="list-style-type: none"> <li>- Can write a report</li> <li>- Can make a plan</li> <li>- How to save money</li> <li>- Had studied about raising pigs and chickens during visit to Pursat</li> </ul>
Siem Reap	<ul style="list-style-type: none"> <li>- Visited and learned of some temples in Siem Reap</li> <li>- Went to visit Battambang</li> <li>- Knew moral education</li> </ul>

The participants indicated that their CBO/FBO had lessons learned such as: knowing the advantages of working as a team; knowing the group members' background; and, knowing more people in the group.

**Table C5. CBO/FBO Lessons Learned.**

LOCATION	CBO/FBO LESSONS LEARNED
Phnom Penh	<ul style="list-style-type: none"> <li>- Understood the work and the usefulness of working as a team</li> <li>- Understood the group members' background</li> </ul>
Battambang	<ul style="list-style-type: none"> <li>- Knowing more MSMs</li> <li>- Having solidarity</li> <li>- The bonding is stronger than before</li> </ul>
Banteay Meanchay	<ul style="list-style-type: none"> <li>- Understood the living situation of all CBOs</li> </ul>
Takeo-Bati	<ul style="list-style-type: none"> <li>- During the meeting, the member can share experiences</li> </ul>
Svay Rieng – Romeas Hek	<ul style="list-style-type: none"> <li>- Knew each other better</li> <li>- Shared experiences among the CBO members</li> </ul>
Siem Reap	<ul style="list-style-type: none"> <li>- Knew a lot of OVCs</li> <li>- Knew about HIV/AIDS, health care and about the environment</li> <li>- Knew the impact of drug abuse</li> <li>- Knew the impact of moving with bad people</li> <li>- Knew how to respect old persons</li> </ul>

The participants also indicated that the CORE Initiative project will end in December 2005, but no plans have yet been done for their projects.

Participants from Takeo-Bati planned that even if CORE project will end in December 2005, they will take a contribution of \$15 USD for each member in order to use for helping any group member in the next year.

*"I already had the plan to ask members to each contribute \$15 USD in order to use to help the group member when it ends." PLHAs in Takeo*

All participants suggested that CORE project should be continued to give assistance to them. They added they needed further assistance to help them expand their projects.

#### **4.2.6 Recommendations**

The participants indicated that after participating in the project, they have some comments to be considered when implementing the CORE project:

- Operating costs such as gasoline, funds to send the report, and salary for group leader should be included in the budget;
- A motorcycle for the group leader and bicycles for each group member should be provided;
- KHANA should continue the implementation of the CORE project in order to help more PLHAs/MSMs/OVCs;
- The sewing training should have a duration of more than 50 days because it was too short-time for them to learn and practice;
- More training and workshops for acquiring skills should be conducted;
- CBO members should be given help in securing jobs after they finish their training;
- KHANA staff should be sent to monitor and evaluate the CBOs' living situation more than 2 times; and
- Food and study materials should be continuously provided.

## Section 5. CONCLUSIONS

### A. CORE Initiative Project Objectives

*The CORE Initiative Project as managed by CARE and implemented by KHANA has to some extent achieved the project objectives in the Cambodian setting.*

1. The CORE Initiative has been able to increase access to resources for CBOs/FBOs to ensure they have the financial resources required to implement effective multi-sectoral HIV/AIDS programs.
  - 12 small grants have been provided to 12 CBOs/FBOs implementing both HIV prevention and impact mitigation activities.
  - The project activities were on: leadership development; income generation (pig and chicken raising, small business, silk weaving); agricultural production; training (vocational, moral); performances and exhibitions (traditional Khmer music, drama, and drawing); and, exposure visits.
  - The beneficiaries supported by the projects are: people living with AIDS (PLHAs), men having sex with men (MSMs), youths, community affected people, and orphans and vulnerable children (OVCs). There were a total of 346 beneficiaries or an average of 29 beneficiaries per group.
  - CBO/FBO participation (from selection to implementation) is dependent on having a back-up NGO to assist with their needs. It is also this partnership that has provided the leverage for the CBO/FBO members to be accepted into the communities. The level of satisfaction with this partnership is rated at 3.76 with 5 as the highest level.
  - All CBO/FBO members have had their lives improved as a result of the project:
    - a) Feelings of loneliness and hopelessness have disappeared;
    - b) There is increased self-confidence;
    - c) New skills have been acquired;
    - d) Family incomes have increased allowing them to buy food and medicines, pay bills and send children to school;
    - e) They are now employed or owners of their own businesses.
    - f) In the communities:
      - Neighbor relationships have improved;
      - There has been an end to discriminations;
      - Helpfulness towards others is exhibited more; and
      - There are more interactions – OVCs can play with other children; parents return to valuing their children; have visitations occurred more often.
    - g) Among PLAs/MSMs/OVCs:
      - New skills have been acquired;
      - They have become friendlier towards each other; and
      - They have become supportive of one another.
2. The CORE Initiative has been able increase organizational and technical capacity of CBOs/FBOs in partnership with back-up NGOs.
  - 10 local NGOs located in 7 areas of Cambodia acted as KHANA NGO partners to serve as fund intermediaries.



- While direct implementation was done by the CBOs/FBOs, the back-up NGOs was important in providing the financial mechanism for the flow of funds to the CBOs. This mechanism which was used by KHANA to direct the funds to the CBOs/FBOs was already being used by KHANA with the back-up NGOs in their partnership project to CBOs on Home Care to PHLAs. This was supposed to be the only arrangement KHANA required of the back-up NGOs to support the CBOs.
  - Because of the existing relationship of the CBOs with the back-up NGOs in the other project, the same relationship was used in implementing the CORE Initiative. Therefore, not only a financial mechanism was used but assistance as well in the areas of provision of technical assistance and other forms of assistance were performed by the back-up NGOs. As such the back-up NGOs or local NGOs had the opportunity to improve its capacity to be an intermediary organization as well as undergo organizational development challenges indirectly.
  - As a result of its developed capacity in the Home Care Project where the local NGOs have been very effective in providing oversight at the project levels, they self-chose to extend this capacity to the same CBOs in their CORE Initiative assistance. Extra efforts in project management or oversight generated a requirement to provide costs which could assist the local NGOs in providing more support to the CBOs/FBOs. This oversight costs were not incorporated in the CBO budgets.
  - The use of back-up NGOs (in its role as intermediary in the Home Care Project and in its self-chosen expanded role in the CORE Initiative Project) has been very effective in ensuring that all the resources and other forms of assistance intended for the CBOs/FBOs flow to them. The level of satisfaction of the partnership between the NGOs and KHANA is rated at 4.5 with 5 as the highest level.
  - Different forms of assistance have been provided to the CBOs/FBOs: technical assistance (skills training, workshops, monitoring and exchange visits; financial assistance (for CBO project activities and workshops); printed materials (books, leaflets, posters); and other materials (rice, dried fish, oil, clothes and others). All the forms of assistance provided have been viewed as useful. However, given the variety of assistance received, a distinct attribution to CORE Initiative Project support could not be made.
3. The CORE Initiative Project is to increase and strengthen networking, advocacy and exchange of project stakeholders to support community-level programming, advocacy and partnerships.
- There are have been beginning efforts but because the KHANA project is very limited in duration, full promotion of this objective requires longer and more direct interventions.

## B. Implementation Challenges

*Over-all, KHANA's CORE Initiative project is successful despite the short term interventions. Several challenges have been noted, and these may be overlapping with the Home-Based Care Project.*

- ✳ It was expected that a direct implementation relationship would exist between KHANA and the CBOs, except for the funds flow mechanism wherein the back-up NGOs were used. The CBOs required more assistance requiring the back-up NGO to provide additional assistance. This increased level of assistance is due to:
  - CBO members have low levels of education and most are HIV/AIDS infected;
  - Concept and skills are hard to understand/learn by CBOs; NGOs needed more time to explain, slowly, in detail and repeatedly;
  - CBO members cannot read the English documents; NGOs needed to spend more time to translate;



- CBO members generally feel hopeless; NGOs needed to spend more time to encourage them to work as a team;
- Their CBO members have low education; NGOs needed more time to explain comprehensively including the importance of all printed materials provided;
- ✱ NGO staffs have a dilemma when taking some time off to go for CORE training when regular NGO work needs to be done;
- ✱ Because of additional time and effort required to help the CBOs, NGO staffs would like to propose additional staff salaries from KHANA for helping CBOs implement the CORE Initiative Project;
- ✱ There was inadequate budgeting for training; NGOs felt not being able to provide adequate and effective training for their CBOs;
- ✱ Because of inadequate budgeting wherein funds to support CBOs' operation cost such as the transportation for group leader was not included; back-up NGOs assisted by providing; training/meeting venues, papers and markers;
- ✱ The printed materials were not sufficient; materials were distributed randomly to CBOs or given only to the group leader;
- ✱ Materials provided to CBO were not enough to complete the CBO needs: Lack of markers, flipcharts, so back-up organization needed to provide for CBO; and CBO used the old materials.

## LESSONS LEARNED

*The CORE Initiative project (including overlaps with the support of the Home Based Care project through the back-up NGOs) has allowed those who have been involved to learn lessons of varying nature. There are lessons that have been learned on a personal level, working as the back-up NGO and for the CBO/FBO members.*

### Personal

- Strong relationships among PLHAs/OVCs can be developed and established
- Being able to realize the advantages of working as a team
- Realization of the CBO members' way of living;
- How to write proposals and reports
- Dealing with people

### NGO

- Being able to acquire new experience in working with PLHAs/OVCs
- Being made aware of the needs of CBOs

### CBO/FBO

- Learning mechanisms for coping with feelings of loneliness and hopelessness
- Gaining new knowledge and acquiring skills in the following areas:
  - Leadership;
  - Sewing;
  - HIV/AIDS and STDs;
  - Health care;
  - Raising pigs;
  - Playing Khmer traditional music;
  - Silk weaving;
  - Writing a report;
  - Planning;
  - Saving money; and
  - Moral education.

## Section 6. RECOMMENDATIONS

KHANA's CORE Initiative Project should be continued or expanded subject to the following considerations. These are all addressed to KHANA.

### Respondents'/Participants' Recommendations/Comments

#### \* Funding

- More funds should be made available to support PLHAs/OVCs;
- Consider including funds for the operation cost of NGOs, i.e., salary and transportation of staff involved in the CORE project in the CBO proposals;
- Funds to cover adequately fees for trainers should be included in the CBO proposals;
- Additional funds to cover costs for more training and of longer duration; and
- Consider providing funds to back-up NGOs to produce enough printed materials to be given to all CBOs.

#### \* Project

- CORE project should be continued; and
- CORE project should be implemented longer - from 2 to 3 years, not only for 6 months;

#### \* Capacity Building

- Developing skills in budgeting and funds management;
- Training in writing simple reports and planning in order to allow CBOs/FBOs to be equipped to begin do things by themselves;
- More workshops to be conducted where CBOs can participate; and
- More exchange visits for CBO members

#### \* Project Oversight

- Back-up NGOs should be informed of the types of technical assistance which KHANA provides to the CBOs/FBOs;
- Providing the NGOs a report on their visits to CBOs in order for the NGOs to know about the needs for improvement;
- Providing for a staff separately from back-up organization staff to help the CBO; and,
- Responsibilities between KHANA, back-up organization and CBO should be clearly specified

#### \* Others

- Printed materials should depict more pictures for easy understanding of CBO members;
- A motorcycle for use by the CBOs to reach group members' houses that are far away from each other should be considered in the budget; and
- Provision of specific venue for training/meetings by CBOs.

### Project Design

- The individual grants have made improvements on the lives of the beneficiaries despite their short time nature. Many of the projects have been completed 6 months back and it would be advantageous to review their current individual status before proceeding with the design of any new program or an expansion of the current one. For those projects that continue to exist, this review would provide the identification of the necessary ingredients that may be able to ensure the continuity of projects, if the short term nature of CORE Initiative small grants will be maintained.

### Project/Grantee Selection

- Project selection for CBOs/FBOs should be guided by sustainability considerations. For example: to support an income generation project, providing a pig and the skill on pig raising should be matched with ensuring the proponent's ability to provide food and medicines as well as having basic business skills of budgeting, bookkeeping, sales and marketing.
- There should also be consideration for the type of projects to be supported given the limited duration of implementation. For example, silk weaving requires a length of time for a product to be completed. Because of the short duration of the project, acquiring and practice of the skill may already take up the implementation phase.

### Responsibilities/Accountabilities

- As part of setting up the contractual arrangements, KHANA should review responsibilities and accountabilities with all the partners so that each partner in the relationship is made aware, particularly on the monitoring system. These contractual arrangements should be put in writing.

### Project Oversight Costs

- Contractual arrangements should incorporate project oversight costs for back-up or local NGOs and CBOs/FBOs.

**Back-up NGO:** The back-up NGO was expected to function as a support entity both to the needs of the CBOs/FBOs and to implementation requirements of KHANA merely as a funds flow mechanism. While the back-up NGO seems to have been identified early on merely for being a conduit for financial aspects, the project implementation phase has recorded them as being more than just that. Local NGOs have expressed that there has been an increasing need for extra effort to be exerted by them. Since CBO/FBO members have low levels of education and as such require, and as an example, more intensive assistance in reading and translation of documents. Another example is, a regular training and meeting place has not been decided by the CBO/FBO and the local NGO has taken the responsibility of its office being the venue. Costs for use of the facilities (electricity, water, telephone) have been shouldered by the local NGO on their already low operating budgets. Also, and more importantly, acceptance of members of CBOs/FBOs into the mainstream of the communities has been hastened by the identification of the back-up NGOs with them, implying their credible stature of being able to provide assistance to PLAs, MSMs, OVCs.

**CBOs/FBOs:** Some operating costs for CBOs/FBOs should also be considered if their organizational capability is to be addressed.

### Language Consideration

- KHANA's major documents have been in the Khmer language which has served difficulty for non-Khmer speaking individuals to learn of KHANA's accomplishments and best practices. KHANA is being supported by international organizations and it would be to KHANA's advantage if an English version comes with the Khmer version.
- In the provision of written materials to CBO/FBO members, consideration should be made for the intended recipients who have low levels of education. The use of visual illustrations should be incorporated more often in the materials for greater understanding.

## Section 7. REFERENCES

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## Section 8. TERMS OF REFERENCE



### TOR for Evaluation of CORE Initiative Project

#### Purpose:

The overall purpose of this consultancy is to review 12 CORE Initiative supported Community Based Organizations (CBOs) and 10 KHANA supported Back-up organizations. The review will focus on inputs, processes and achievements as well lessons learned and to document and make sure recommendation for future programming.

#### Specific Objectives:

1. To analyze the inputs, processes and outcomes of program implementation focusing on mechanisms and strategies/approaches of the project and technical support and capacity building provided by KHANA;
2. To analyze the changes which have occurred within the beneficiaries at individual, household and community level;
3. To identify the problems and constraints that have been encountered by CBOs, back-up organizations and beneficiaries groups; and
4. To identify important lessons learned and make recommendations for future program improvement.

#### Some Guiding Questions

1. Have capacity building and technical support provided by KHANA in the form of skill building and thematic workshops and one-to-one technical support visits been responsive to the need of back-up organizations?
2. What have been the major changes within back-up organizations and their beneficiaries?
3. Has the status of PLHA and their family been improved as result of the project?
4. Has behavior change been observed within the target community?
5. What do communities feel about the project and what are their roles and responsibilities in the project implementation?
6. What are the key problems/factors and/or constrains faced during the implementation of the project?
7. What important experiences and lessons learned have been learnt in regarding to i) project management and ii) beneficiaries and community? What are the implications of these for future projects?
8. What do the back-up organizations and their beneficiary feel about the project?



### Methodology

A combination of focus group discussions with sample KHANA partner beneficiaries who have availed of CORE Initiative support, in-dept interviews with back-up NGO staff and document reviews will be used. Document reviews will focus on current program materials, existing data and information. A structured in-depth interview questionnaire will be administered to back-up NGO staff, and for the focus group discussion, a participant screening form and discussion guide will be developed.

A total number of 64 beneficiaries participating in the focus group discussions from 7 project locations and 12 back-up NGO staff from 6 project locations will be included as respondents.

### Date and Durations of Consultancy

The proposed duration of this consultancy is 20 working days, from 19 December 2005 to 16 January 2006.

### Expected Output

The consultancy under contract is expected to produce a final evaluation report, which will be first delivered in its first draft and Power Point presentation to KHANA Senior Program Team for comments in 9 January 2006 and then its final evaluation report will submitted to KHANA by 16 January 2006.

## Section 9. EVALUATION TEAM

### MSD Team

Team Leader:	<b>Eng Peou</b>
Consultant:	<b>Enrica G. Aquino</b>
Male Moderator:	<b>Bun Vuthy</b>
Female Moderator:	<b>Sok Channy</b>
Note-takers/Interviewers:	<b>Hun Rottana</b>
	<b>Khat Muny</b>
	<b>Tim Minea</b>

No.	LOCATION	NAME OF CBO/FBO	Back up NGO	TYPE OF BENEFICIARIES	BENEFICIARIES SUPPORTED	PROJECT ACTIVITIES	In-depth Interview Back up NGO (n=)	FGD BENEFICIARIES (n=)	PERIOD OF GRANT
1	PP	Core Group PLHA (CGPLHA)	Vithe y Chivit (VC)	PLHA	15	Leadership development to against HIV/AIDS	2	1 FGD	10 Jan-30 June,05
2	BB	Battambang Provincial Male who has sex with Male Network (BMSMN)	Community Dev. Action (CDA)	MSM (1+,3 Susp)	40	Vocational training/generate income	2	1 FGD	30 Dec.04-30 June,05
3	BB - SNOEUNG	Battambang Provincial Youth Association (BYA)	Community Dev. Action (CDA)	Youth (4Suspected)	33	Chicken raising/animal raising and care training			30 Dec.04-30 June,05
4	PS – BAKAN	Mobile Drama Performance Group on HIV/AIDS (DPG H/AP)	Pursat Provincial Authority (PAS)	Community affected people	7	Prevention of HIV/AIDS Epidemic through performance			01 Feb-30 July, 05
5	BB - MOUNG	Mok Rea Self Help Group (MRSHG)	Khmer Rural Dev. Association (KRDA)	PLHA/OVC	24 PLHA & 49 OVC	Pig raising/children, training drawing/exhibition, exposure visit			01 Jan-30 June,05
6	BM	Live Improvement PLHA (LIPLHA)	Cambodia Socio Economic Dev. Association (CSDA)	PLHA	20	Income generation/agriculture production/training	2	1 FGD	01 Jan-30 June,05
7	PV - MESANG	Samaki SHG (SSHG)	Child Love Association (CLA)	PLHA OVC	10	Pig raising, training, exposure visit, agriculture. Production, small scale business			01 Jan-30 June,05
8	TAKEO - BATTI	Silk Weaving PLHA (SWPLHA)	Partner in Compassion (PC)	PLHA	15	Silk weaving	2	1 FGD	01 Jan-31 Dec, 05
9	TAKEO - KIRIVONG	Sang Khem Ney Chivit Thmey (SNCT)	Association Farmer for Dev. (AFD)	PLHA	30	Income generation/production of food/training/ exposure visit			01 Jan-30 June,05
10	SV - ROMEAS HEK	Khdey Sankhem and Ponleu chivit (KSPC)	Por Tom Elderly Association (PTEA)	PLHA	25	Increase food production through pig raising/training/ exposure visit	2	1 FGD	01 Jan-30 June,05
11	SR	HIV/AIDS affected children (ACP)	Salvation Center Cambodia (SCC)	OVC	62	Moral education/ crop planting/ exposure visit/ promenade	2	2 Fads	01 Jan-30 June,05
12	TAKEO	Kon Young	Partner in Compassion (PC)	OVC	16	Khmer Traditional Music/ Income generation		1 FGD	01 Oct-30 Dec.
<b>TOTAL</b>					<b>346</b>		<b>12</b>	<b>8 Fads</b>	

## PROJECT: CORE Initiative

<b>Qáire ID No.</b> : _____ (1)	<b>Name of respondent</b> : _____
<b>Date of Interview</b> : _____ / _____ / 2005 (2)	<b>Partner CBO Name</b> : _____ (5)
<b>Length of Interview</b> From ____:____ To ____:____	<b>Address of respondent</b> # _____ Street _____
<b>Inter. Name &amp; ID</b> : _____ (3)	<b>Phone Number</b> : _____ (6)
<b>Group Leader</b> : _____ (4)	<b>Data Processor</b> : _____
<b>Checked &amp; Coded</b> : _____	<b>Project Supervisor</b> : _____

<b>A. Locations</b> (7) Phnom Penh ..... 1      Takeo-Batie ..... 4 Battambang ..... 2      Svay Rieng ..... 5 Banteay Meanchey ..... 3      Siem Reap ..... 6		<b>B. Gender</b> (8) Male ..... 1 Female ..... 2
<b>C. Position</b> (9) Director ..... 1 Finance ..... 2 Project Cordinator ..... 3 Other (Specify) _____	<b>D. Year of Service</b> <div style="border: 1px solid black; width: 40px; height: 20px; display: inline-block; margin-right: 5px;"></div> Year (10)	<b>E. Age</b> <div style="border: 1px solid black; width: 40px; height: 20px; display: inline-block; margin-right: 5px;"></div> (11) 18 - 24 ..... 1 (12) 25 - 34 ..... 2 35 - 44 ..... 3 45+ ..... 4

### ESOMAR DECLARATION

I declare that the respondent, whose name and address appear above, was unknown to me until the interview. I confirm that, before returning this questionnaire, I have checked that it meets and was carried out in accordance with the MRS Code of Conduct and instructions supplied to me for this study. I understand that the information given to me during the interview must be kept confidential. Signed ..... Date.....

Good morning/afternoon. My name is \_\_\_\_\_ from MSD. On behalf of KHANA, we are conducting a survey to gather feedback on the Core Initiative Project. Being a partner in this program, we would like to include your opinions. The information we collect will help KHANA document lessons and make recommendations to improve the program. The interview will take about one (1) hour to one and a half (1-1/2) hours and your answers will not be made public.

### Section 1: ORGANIZATION INVOLVEMENT

<b>C 1</b>	When did your organization first get involved in CORE Project?	(13) Year 2004..... 1 Specify _____ (14) Year 2005..... 2 Specify _____ (15)
------------	--	--

<b>C 2</b>	What were the organization's sources of information then regarding CORE Project? [multiple responses]	Word-of-mouth ..... 1 (16) Who _____ Directly approached by KHANA ..... 2 (17) Other (Specify _____) ..... 3 (18) (20)																								
<b>C 3</b>	What interested your organization to be involved in the CORE project? [multiple responses]	many PLAs/ OVCs in area ..... 1 (21) not too many NGOs in area ..... 2 (22) CBOs need help to have projects ..... 3 (23) CORE project recommended by ..... 4 (24) Who _____ Other (Specify) _____ (25) (27)																								
<b>C 4</b>	How was your NGO selected to participate in the project? [multiple responses]	straight out selection by KHANA ..... 1 (28) submitted proposal, selected by KHANA ..... 2 (29) assigned/selected by ..... 3 (30) Who _____ Other (Specify) _____ (31) (33)																								
<b>C 5</b>	What is/was the role of your NGO in the CORE project? [multiple responses]	<table border="1"> <thead> <tr> <th></th> <th>Yes</th> <th>No</th> <th></th> </tr> </thead> <tbody> <tr> <td>1 Provides/ed technical assistance to CBO</td> <td>1</td> <td>2</td> <td>(34) Go to Section D1</td> </tr> <tr> <td>2 Provides/ed financial assistance to CBO</td> <td>1</td> <td>2</td> <td>(35) Go to Section E1</td> </tr> <tr> <td>3 Provides/ed printed materials to CBO</td> <td>1</td> <td>2</td> <td>(36) Go to Section F1</td> </tr> <tr> <td>4 Provides/ed other materials to CBO</td> <td>1</td> <td>2</td> <td>(37) Go to Section G1</td> </tr> <tr> <td>5 Provides/ed other forms of assistance</td> <td>1</td> <td>2</td> <td>(38) Go to Section H1</td> </tr> </tbody> </table>		Yes	No		1 Provides/ed technical assistance to CBO	1	2	(34) Go to Section D1	2 Provides/ed financial assistance to CBO	1	2	(35) Go to Section E1	3 Provides/ed printed materials to CBO	1	2	(36) Go to Section F1	4 Provides/ed other materials to CBO	1	2	(37) Go to Section G1	5 Provides/ed other forms of assistance	1	2	(38) Go to Section H1
	Yes	No																								
1 Provides/ed technical assistance to CBO	1	2	(34) Go to Section D1																							
2 Provides/ed financial assistance to CBO	1	2	(35) Go to Section E1																							
3 Provides/ed printed materials to CBO	1	2	(36) Go to Section F1																							
4 Provides/ed other materials to CBO	1	2	(37) Go to Section G1																							
5 Provides/ed other forms of assistance	1	2	(38) Go to Section H1																							
<b>C 6</b>	What is/was the CORE project financial assistance which your NGO received for?																									
<b>C 7</b>	What are/were the sources of funds for your CORE project? <i><b>Specify for every item mentioned in C6</b></i>	KHANA ..... 1 NGO funds ..... 2 CBO funds ..... 3 Others (specify) ..... 4																								
	<table border="1"> <thead> <tr> <th></th> <th>Specify C 6</th> <th>Who C 7</th> </tr> </thead> <tbody> <tr> <td rowspan="4">1 CBO project requirements</td> <td>(39)</td> <td>(40)</td> </tr> <tr> <td>(41)</td> <td>(42)</td> </tr> <tr> <td>(43)</td> <td>(44)</td> </tr> <tr> <td>(45)</td> <td>(46)</td> </tr> <tr> <td rowspan="4">2 Conducting workshops</td> <td>(47)</td> <td>(48)</td> </tr> <tr> <td>(49)</td> <td>(50)</td> </tr> <tr> <td>(51)</td> <td>(52)</td> </tr> <tr> <td>(53)</td> <td>(54)</td> </tr> </tbody> </table>		Specify C 6	Who C 7	1 CBO project requirements	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	2 Conducting workshops	(47)	(48)	(49)	(50)	(51)	(52)	(53)	(54)				
	Specify C 6	Who C 7																								
1 CBO project requirements	(39)	(40)																								
	(41)	(42)																								
	(43)	(44)																								
	(45)	(46)																								
2 Conducting workshops	(47)	(48)																								
	(49)	(50)																								
	(51)	(52)																								
	(53)	(54)																								



	3 NGO operating costs	(55)	(56)
		(57)	(58)
		(59)	(60)
		(61)	(62)
	4 Others	(63)	(64)
		(65)	(66)
		(67)	(68)
		(69)	(70)
		(71)	(72)

## Section 2: TECHNICAL ASSISTANCE

<b>D 1</b>	What are/were the forms of technical assistance which your NGO provides/ed to the CBO? [MA]		
<b>D 2</b>	How often are/were they provided? <i>Specify for every item mentioned in</i> D1		
<b>D 3</b>	Who initiated the technical assistance? [MA] <i>i Specify for every item mentioned in</i> D1	NGO prescribed ..... 1 KHANA prescribed ..... 2 Others (specify)_____	
	Technical Assistant	Specify <b>D1</b>	How often <b>D2</b>
	1 Skills training	(73)	(74)
		(76)	(77)
		(79)	(80)
		(82)	(83)
		(85)	(86)
	2 Workshops	(88)	(89)
		(91)	(92)
		(94)	(95)
		(97)	(98)
	3 Monitoring visits	(100)	(101)
		(103)	(104)
		(106)	(107)
		(109)	(110)
	4 Exchange/study visits	(112)	(113)
		(115)	(116)
		(118)	(119)
		(121)	(122)
		(124)	(125)

	5 Others (specify _____)	(127)	(128)	(129)
		(130)	(131)	(132)
		(133)	(134)	(135)
		(136)	(137)	(138)
		(139)	(140)	(141)

**D 4** Was the technical assistance given by your NGO to the CBO/FBO perceived by the CBO/FBO as useful?

Yes ..... 1 (142) Specify assistance \_\_\_\_\_ (143) (145)

Reasons \_\_\_\_\_ (146) (148)

No ..... 2 Reasons \_\_\_\_\_ (149) (151)

**D 5** What were the problems, if any, encountered in the provision of technical assistance given by your NGO to CBO/FBO? What were the solutions, if any? (152) (155)

\_\_\_\_\_ (156) (159)

\_\_\_\_\_ (160) (158)

**D 6** Any recommendations you can give to improve the provision of technical assistance? (159) (162)

\_\_\_\_\_ (162) (165)

**D 7** What are/were the forms of technical assistance which KHANA provides/ed to the CBO? [MA]

**D 8** How often were they provided by KHANA to the CBO? *[specify for every item mentioned in D7]*

Technical Assistant	Specify D7	How often D8
1 skills training	(166)	(167)
	(168)	(169)
	(170)	(171)
	(172)	(173)
	(174)	(175)
2 workshops	(176)	(177)
	(178)	(179)
	(180)	(181)
	(182)	(183)
	(184)	(185)
3 monitoring visits	(186)	(187)
	(188)	(189)
	(190)	(191)
	(192)	(193)
	(194)	(195)

	4 exchange/study visits	(196)	(197)																											
		(198)	(199)																											
		(200)	(201)																											
		(202)	(203)																											
		(204)	(205)																											
	5 others (specify _____)	(206)	(207)																											
		(208)	(209)																											
		(210)	(211)																											
		(212)	(213)																											
		(214)	(215)																											
<b>D 9</b>	<p>Was the technical assistance given by KHANA to the CBO/FBO perceived by the CBO/FBO as useful?</p> <p>Yes ..... 1 (216) Specify assistance _____ (217) (219)</p> <p>Reasons _____ (220) (222)</p> <p>No ..... 2 Reasons _____ (223) (225)</p>																													
<b>D 10</b>	<p>What were the problems, if any, encountered in the provision of technical assistance which KHANA provided to your NGO? What were the solutions, if any? (226) (229)</p> <p>_____ (230) (233)</p> <p>_____ (234) (232)</p>																													
<b>D 11</b>	<p>Any recommendations you can give to improve the provision of technical assistance? (233) (236)</p> <p>_____ (236) (239)</p>																													
<b>D 12</b>	<p>What were the forms of technical assistance which KHANA provides/ed to your NGO? [MA]</p>																													
<b>D 13</b>	<p>How often were they provided to your NGO? <i>Specify for every item mentioned in D12</i></p> <table border="1"> <thead> <tr> <th>Technical Assistance</th><th>Specify D12</th><th>How often D13</th></tr> </thead> <tbody> <tr> <td rowspan="5">1 skills training</td><td>(240)</td><td>(241)</td></tr> <tr> <td>(242)</td><td>(243)</td></tr> <tr> <td>(244)</td><td>(245)</td></tr> <tr> <td>(246)</td><td>(247)</td></tr> <tr> <td>(248)</td><td>(249)</td></tr> <tr> <td rowspan="6">2 workshops</td><td>(250)</td><td>(251)</td></tr> <tr> <td>(252)</td><td>(253)</td></tr> <tr> <td>(254)</td><td>(255)</td></tr> <tr> <td>(256)</td><td>(257)</td></tr> <tr> <td>(258)</td><td>(259)</td></tr> <tr> <td>(260)</td><td>(261)</td></tr> </tbody> </table>			Technical Assistance	Specify D12	How often D13	1 skills training	(240)	(241)	(242)	(243)	(244)	(245)	(246)	(247)	(248)	(249)	2 workshops	(250)	(251)	(252)	(253)	(254)	(255)	(256)	(257)	(258)	(259)	(260)	(261)
Technical Assistance	Specify D12	How often D13																												
1 skills training	(240)	(241)																												
	(242)	(243)																												
	(244)	(245)																												
	(246)	(247)																												
	(248)	(249)																												
2 workshops	(250)	(251)																												
	(252)	(253)																												
	(254)	(255)																												
	(256)	(257)																												
	(258)	(259)																												
	(260)	(261)																												

	3 monitoring visits	(262)	(263)
		(264)	(265)
		(266)	(267)
		(268)	(269)
	4 exchange/study visits	(270)	(271)
		(272)	(273)
		(274)	(275)
		(276)	(277)
		(278)	(279)
	5 others (specify _____)	(280)	(281)
		(282)	(283)
		(284)	(285)
		(286)	(287)
(288)		(289)	
D 14	Was the technical assistance given by KHANA to your NGO		
	Yes ..... 1 (290) Specify assistance _____ (291) (293)		
	Reasons _____ (294) (296)		
	No ..... 2 Reasons _____ (297) (299)		
D 15	What were the problems, if any, encountered in the provision of technical assistance? What were the solutions, if any?		
	_____ (300) (303)		
	_____ (304) (307)		
	_____ (308) (306)		
D 16	Any recommendations you can give to improve the provision of technical assistance?		
	_____ (307) (310)		
	_____ (310) (313)		

### Section 3: FINANCIAL ASSISTANCE


E 1	What is/was the CORE project financial assistance which your NGO received for? [MA]	CBO project requirements ..... 1 Specify _____ (314) conducting workshops ..... 2 Specify _____ (315) NGO operating costs ..... 3 Specify _____ (316) others _____ (317)
E 2	What were the problems, if any, encountered in the provision of financial assistance? What were the solutions, if any?	
	_____ (318) (321)	
	_____ (322) (325)	
	_____ (326) (328)	

<b>E 3</b>	Any recommendations you can give to improve the provision of financial assistance?	(329) (332)
		(332) (335)

#### Section 4: PROVISION OF PRINTED MATERIALS


<b>F 1</b>	What are/were the printed materials which your NGO provides/ed to the CBO?			
<b>F 2</b>	How often were they provided? <i>Specify for every item mentioned in F1</i>			
<b>F 3</b>	Who initiated the provision of printed materials? <i>i</i> <i>Specify for every item mentioned in F1</i> [MA]	NGO ..... 1 KHANA ..... 2 Others _____		
		<b>Specify F1</b>	<b>How often F2</b>	<b>Who F3</b>
		(336)	(337)	(338)
		(339)	(340)	(341)
		(342)	(343)	(344)
		(345)	(346)	(347)
		(348)	(349)	(350)
		(351)	(352)	(353)
		(354)	(355)	(356)
		(357)	(358)	(359)
<b>F 4</b>	Were the pinte materials given by your NGO to CBO/FBO perceived Yes .....1 (360) Specify assistanc _____ (361) (363) Reasons _____ (364) (366) No .....2 Reasons _____ (367) (369)			
<b>F 5</b>	What were the problems, if any, encountered in the provision of printed materials? What were the solutions, if any?			
	(370) (373)			
	(374) (377)			
	(378) (376)			
<b>F 6</b>	Any recommendations you can give to improve the provision of printed materials?			
	(377) (380)			
	(380) (383)			

**Section 5: PROVISION OF OTHER MATERIALS**

<b>G 1</b>	What are/were the other materials which your NGO provides/ed to the CBO?		
<b>G 2</b>	How often were they provided? <i>specify for every material mentioned in G1</i>		
<b>G 3</b>	Who initiated the provision of other materials?  <i>Specify for every item mentioned in G1</i> [MA]	NGO ..... 1 KHANA ..... 2 Others _____	
		Specify <b>G1</b>	How often <b>G2</b>
		(384)	(385)
		(387)	(388)
		(390)	(391)
		(393)	(394)
		(396)	(397)
		(399)	(400)
		(402)	(403)
		(405)	(406)
<b>G 4</b>	Were the other materials given by your NGO to CBO/FBO perceived as useful by the CBO/FBO?  Yes ..... 1 (408) Specify assistance _____ (409)(411) Reasons _____ (412)(414) No ..... 2 Reasons _____ (415)(417)		
<b>G 5</b>	What were the problems, if any, encountered in the provision of other materials? What were the solutions, if any?  _____ (418)(421) _____ (422)(425) _____ (426)(424)		
<b>G 6</b>	Any recommendations you can give to improve the provision of other materials?  _____ (425)(428) _____ (428)(431)		



## Section 6: PROVISION OF OTHER FORMS OF ASSISTANCE

<b>H 1</b>	What are/were the other forms of assistance which your NGO provides/ed to the CBO?		
<b>H 2</b>	How often are/were they provided? <i>Specify for every item mentioned in H1</i>		
<b>H 3</b>	Who initiated the other forms of assistance?  <i>Specify for every item mentioned in H1</i> [MA]	NGO prescribed ..... 1 KHANA prescribed ..... 2 Others (specify ) _____	
		Specify <b>H1</b>	How often <b>H2</b>
		(432)	(433)
		(435)	(436)
		(438)	(439)
		(441)	(442)
		(444)	(445)
		(447)	(448)
		(450)	(451)
		(453)	(454)
<b>H 4</b>	Were the other forms of assistance given by your NGO to CBO/FBO perceived as useful by the CBO/FBO? Yes ..... 1 (456) Specify assistance _____ (457)(459) Reasons _____ (460)(462) No ..... 2 Reasons _____ (463)(465)		
<b>H 5</b>	What were the problems, if any, encountered in the provision of the other forms of assistance? What were the solutions, if any? _____ (466)(469) _____ (470)(473) _____ (474)(472)		
<b>H 6</b>	Any recommendations you can give to improve the provision of the other forms of assistance? _____ (473)(476) _____ (476)(479)		

## Section 7: CHANGES TO BENEFICIARIES



<b>I 1</b>	As a result of the CORE project, have you observed any improvements in the lives of the No CBO beneficiaries?	Yes ..... 1 (480) No ..... 2 (481) Go to I4 Don't Know ..... 3 (482) Go to J1
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<b>I 2</b>	What are the changes you have observed? [MA]	Family income improved ..... 1 (482) Now employed ..... 2 (483) Having own business ..... 3 (484) Confident ..... 4 (485) Others (specify) _____ (486)
<b>I 3</b>	Please narrate an example of a specific change in the life of a beneficiary? <i><b>[Let respondent choose from any one given in I 2 and provide brief details – before &amp; after project]</b></i> _____ (487) _____ (488) _____ (490)	
<b>I 4</b>	What could be the probable reasons as to why there are no changes in the lives of the beneficiaries? <i><b>Specify</b></i> _____ (491) _____ (493)	

## Section 8: CHANGES IN COMMUNITIES

<b>J 1</b>	As a result of the CORE project, have you observed any changes in the beneficiary community?	Yes ..... 1 (494) No ..... 2 (495) Go to J4 Don't know ..... 3 (496) Go to K1
<b>J 2</b>	What are the changes you have observed? <i><b>[Multiple responses]</b></i>	Neighbor relationships improved ..... 1 (496) Helpful/supportive towards one another ..... 2 (497) No longer being discriminated ..... 3 (498) Plan community projects ..... 4 (499) Others (specify) _____ (500)
<b>J 3</b>	Please narrate an example of a specific change in the life of a community: <i><b>[Let respondent choose from any one given in J2 and provide brief details – before &amp; after project]</b></i> _____ (501) _____ (502) _____ (504)	
<b>J 4</b>	What could be the probable reasons as to why there are no changes in the community? <i><b>Specify</b></i> _____ (505) _____ (507)	

### Section 9: LEVEL OF SATISFACTION

<b>K 1</b> 	<p><i>[show card of rating below]</i></p> <p>Over-all, please rate your organization's level of satisfaction with the partnership with KHANA:</p> <p>[SA] (508)</p>	<table border="1" data-bbox="874 342 1350 405"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> </table> <p>Not satisfied Very</p> <p>at all Satisfied</p>	1	2	3	4	5
1	2	3	4	5			
<b>K 2</b>	<p>Please give your reasons. (509) (511)</p> <p>(512) (514)</p> <p>(515) (517)</p>						
<b>K 3</b> 	<p><i>[show card of rating below]</i></p> <p>Over-all, please rate your organization's level of satisfaction with the partnership with the CBO:</p> <p>[SA] (518)</p>	<table border="1" data-bbox="874 761 1350 824"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> </table> <p>Not satisfied Very</p> <p>at all Satisfied</p>	1	2	3	4	5
1	2	3	4	5			
<b>K 4</b>	<p>Please give your reasons. (519) (521)</p> <p>(522) (524)</p> <p>(525) (527)</p>						

### Section 10: CONTRIBUTIONS

<b>L 1</b>	<p>What are the significant contributions that you and/or your NGO made to the CBO and its projects?</p> <p>(528) (529)</p> <p>(530) (531)</p> <p>(532) (533)</p> <p>(534) (532)</p> <p>(537) (535)</p>
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### Section 11: LESSONS LEARNED

<b>M 1</b>	<p>What significant lessons have you and your NGO learned from your participation in the project.</p> <p>(536) (537)</p> <p>(538) (540)</p> <p>(541) (543)</p> <p>(544) (546)</p> <p>(547) (549)</p> <p>(550) (552)</p>
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**Section 12: OTHER COMMENTS**

**N 1**

As this is a confidential interview and no names will be reported, please provide any additional comments you would like conveyed to KHANA regarding the CORE Initiative Project which focuses on building civil society responses to HIV prevention and HIV/AIDS impact mitigation.

_____	(544)	(546)
_____	(547)	(549)
_____	(550)	(552)
_____	(553)	(555)
_____	(556)	(558)
_____	(559)	(561)
_____	(562)	(564)
_____	(565)	(567)

*THANK YOU FOR YOUR PARTICIPATION.*

## PROJECT: CORE Initiative

<b>Qáire ID No.</b> : _____ (1)	<b>Name of respondent</b> : _____
<b>Date of Interview</b> : _____ / _____ / 2005 (2)	<b>Partner CBO Name</b> : _____ (5)
<b>Length of Interview</b> From ____:____ To ____:____	<b>Address of respondent #</b> _____ <b>Street</b> _____
<b>Inter. Name &amp; ID</b> : _____ (3)	<b>Phone Number</b> : _____ (6)
<b>Group Leader</b> : _____ (4)	<b>Data Processor</b> : _____
<b>Checked &amp; Coded</b> : _____	<b>Project Supervisor</b> : _____

<b>A. ខេត្ត/ក្រុង</b> (7) ភ្នំពេញ ..... 1      តាកែវ-បាត់ដំបង ..... 4 បាត់ដំបង ..... 2      ស្វាយរៀង ..... 5 បន្ទាយមានជ័យ ..... 3      សៀមរាប ..... 6		<b>B. ភេទ</b> (8) ប្រុស ..... 1 ស្រី ..... 2
<b>C. តំណែង</b> (9) ប្រធាន ..... 1 ហិរញ្ញវត្ថុ ..... 2 អ្នកសំរាប់សំរួលគំរោង ..... 3 ផ្សេងទៀត (សូមបញ្ជាក់) _____	<b>D. រយៈពេលនៃការចូលរួមក្នុងការងារ</b> <div style="border: 1px solid black; width: 40px; height: 20px; display: inline-block;"></div> ឆ្នាំ (10)	<b>E. អាយុពិតប្រាកដ</b> <div style="border: 1px solid black; width: 30px; height: 20px; display: inline-block;"></div> (11) 18 - 24 ..... 1 (12) 25 - 34 ..... 2 35 - 44 ..... 3 45 + ..... 4

**សេចក្តីប្រកាសរបស់ ESOMAR**

ខ្ញុំសូមប្រកាសថា អ្នកតបសំភាសន៍ដែលមានឈ្មោះនិងអាស័យដ្ឋានខាងលើមិនដែលស្គាល់ខ្ញុំទាល់តែសោះរហូតដល់ពេលសំភាសន៍នេះ ។ ខ្ញុំសូមអះអាងថាមុនពេលយកកំរងសំណួរនេះត្រលប់មកវិញ ខ្ញុំបានត្រួតពិនិត្យថាវាត្រូវបានអនុវត្តដោយអនុលោមតាមបែបបទ នៃការស្រាវជ្រាវវិទ្យាសាស្ត្រ និងការណែនាំដែលបានផ្តល់អោយខ្ញុំសំរាប់ការសិក្សានេះ ។ ខ្ញុំដឹងថាព័ត៌មានដែលត្រូវផ្តល់អោយខ្ញុំក្នុងកំឡុងពេលសំភាសន៍ នឹងត្រូវរក្សាជាការសម្ងាត់ ។

ហត្ថលេខារបស់អ្នកសំភាសន៍ ..... កាលបរិច្ឆេទ .....

ជំរាបសួរ! ខ្ញុំបាទ-នាងខ្ញុំ.....ធ្វើការនៅក្រុមហ៊ុនអ៊ីបអែសឌី ដែលជាក្រុមហ៊ុនឯករាជ្យមួយជំនាញផ្នែកស្រាវជ្រាវវិទ្យាសាស្ត្រ និងសង្គមនៅក្នុងព្រះរាជាណាចក្រកម្ពុជា ។ តាមនាមអោយ **ខាណា** យើងខ្ញុំកំពុងធ្វើការសិក្សាស្រាវជ្រាវដើម្បីប្រមូលព័ត៌មានទៅលើកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍ ។ ក្នុងមានអ្នកជាដៃគូនៅក្នុងកម្មវិធីនេះ យើងចង់បានមតិយោបល់របស់អ្នក ។ ព័ត៌មានដែលយើងប្រមូលបាននឹងជួយ ខាណា ក្នុងការផ្តល់ជាមេរៀន និងបង្កើតជាអនុសាសន៍ ដើម្បីកែលម្អកម្មវិធីនេះ ។ ការសាកនេះប្រហែលជាចំណាយពេល ១ ម៉ោង ហើយខ្ញុំសូមអះអាងថា គ្រប់ចំណីយទាំងអស់របស់អ្នក និងមិនត្រូវយកទៅផ្សព្វផ្សាយជាសាធារណៈឡើយ ។

### ផ្នែកទី១: ការចូលរួមរបស់អង្គការ

<b>C 1</b>	តើអង្គការរបស់អ្នកបានចាប់ផ្តើមចូលរួមជាមួយកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍តាំងពីពេលណា?	(13)	
		ឆ្នាំ 2004	1 បញ្ជាក់ខែ _____ (14)
		ឆ្នាំ 2005	2 បញ្ជាក់ខែ _____ (15)



C 2	មុនពេលបានទទួលគំរោង តើអង្គការរបស់អ្នកបានទទួលព័ត៌មានអំពីកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍តាមរយៈប្រភពណាខ្លះ? (ចំណើយឡើង)	តាមការនិយាយតាមផ្ទាល់ ..... 1 (16) នរណា _____ បានផ្តល់ព័ត៌មានដោយផ្ទាល់ពីអង្គការ ខាងលើ ..... 2 (17) ដទៃទៀត (សូមបញ្ជាក់) ..... 3 (18) (20)																						
C 3	តើកត្តាអ្វីខ្លះ ដែលធ្វើអោយអង្គការរបស់អ្នកមានការចាប់អារម្មណ៍ក្នុងការអនុវត្តកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍? (ចំណើយឡើង)	មានអ្នកជំនាញ/កុមារងាររងគ្រោះជាច្រើននៅតំបន់របស់យើង ..... 1 (21) មិនសូវមានអង្គការច្រើននៅតំបន់របស់យើង ..... 2 (22) CBOs ត្រូវការជំនួយដើម្បីអោយមានគំរោង ..... 3 (23) បានទទួលការណែនាំដោយ ..... 4 (24) អ្នកណា _____ ដទៃទៀត (សូមបញ្ជាក់) ..... (25) (27)																						
C 4	តើអង្គការរបស់អ្នក ត្រូវបានជ្រើសរើស អោយចូលរួមនៅក្នុងកម្មវិធីនេះដោយវិធីណា? (ចំណើយឡើង)	ជ្រើសរើសដោយផ្ទាល់ពី ខាងលើ ..... 1 (28) បានបញ្ជូនសំណើទៅ រួចបានជ្រើសរើសដោយ ខាងលើ ..... 2 (29) បានកំណត់ / ចាត់ចែង / ជ្រើសរើសដោយ ..... 3 (30) អ្នកណា _____ ដទៃទៀត (សូមបញ្ជាក់) ..... (31) (33)																						
C 5	តើអង្គការរបស់អ្នកមានតួនាទីជាអ្វី ក្នុងកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍? (ចំណើយឡើង)	1 ផ្តល់ជំនួយបច្ចេកទេសទៅអោយ CBO 2 ផ្តល់ជំនួយហិរញ្ញវត្ថុទៅអោយ CBO 3 ផ្តល់សំភារៈបោះពុម្ពនានាទៅអោយ CBO 4 ផ្តល់សំភារៈដទៃផ្សេងទៀតទៅអោយ CBO 5 ផ្តល់នូវទំរង់ជំនួយផ្សេងទៀត	<table border="1"> <thead> <tr> <th>បាទ</th> <th>ទេ</th> <th></th> </tr> </thead> <tbody> <tr> <td>1</td> <td>2</td> <td>(34) រំលងទៅ D1</td> </tr> <tr> <td>1</td> <td>2</td> <td>(35) រំលងទៅ E1</td> </tr> <tr> <td>1</td> <td>2</td> <td>(36) រំលងទៅ F1</td> </tr> <tr> <td>1</td> <td>2</td> <td>(37) បញ្ជាក់ខែ G1</td> </tr> <tr> <td>1</td> <td>2</td> <td>(38) រំលងទៅ H1</td> </tr> </tbody> </table>	បាទ	ទេ		1	2	(34) រំលងទៅ D1	1	2	(35) រំលងទៅ E1	1	2	(36) រំលងទៅ F1	1	2	(37) បញ្ជាក់ខែ G1	1	2	(38) រំលងទៅ H1			
បាទ	ទេ																							
1	2	(34) រំលងទៅ D1																						
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1	2	(38) រំលងទៅ H1																						
C 6 C 7	តើជំនួយហិរញ្ញវត្ថុលើកកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍ដែលអង្គការរបស់អ្នកបានទទួលយកទៅប្រើប្រាស់ សំរាប់អ្វីខ្លះ? (ចំណើយឡើង) តើមានប្រភពមូលនិធិពីណាខ្លះ សំរាប់កម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍? ① សូមព្យាករណ៍ចំណើយដែលបានឆ្លើយនៅក្នុង C6 <div style="text-align: right;">           ខាងលើ ..... 1            មូលនិធិរបស់អង្គការ ..... 2            មូលនិធិរបស់ CBO ..... 3            ដទៃទៀត (សូមបញ្ជាក់) ..... 4         </div> <table border="1"> <thead> <tr> <th></th> <th>សរសេរចម្លើយ C6</th> <th>ដោយអ្នកណា C7</th> </tr> </thead> <tbody> <tr> <td rowspan="4">1 តាមតម្រូវការគំរោងរបស់ CBO</td> <td>(39)</td> <td>(40)</td> </tr> <tr> <td>(41)</td> <td>(42)</td> </tr> <tr> <td>(43)</td> <td>(44)</td> </tr> <tr> <td>(45)</td> <td>(46)</td> </tr> <tr> <td rowspan="4">2 ការធ្វើសិក្ខាសាលា</td> <td>(47)</td> <td>(48)</td> </tr> <tr> <td>(49)</td> <td>(50)</td> </tr> <tr> <td>(51)</td> <td>(52)</td> </tr> <tr> <td>(53)</td> <td>(54)</td> </tr> </tbody> </table>				សរសេរចម្លើយ C6	ដោយអ្នកណា C7	1 តាមតម្រូវការគំរោងរបស់ CBO	(39)	(40)	(41)	(42)	(43)	(44)	(45)	(46)	2 ការធ្វើសិក្ខាសាលា	(47)	(48)	(49)	(50)	(51)	(52)	(53)	(54)
	សរសេរចម្លើយ C6	ដោយអ្នកណា C7																						
1 តាមតម្រូវការគំរោងរបស់ CBO	(39)	(40)																						
	(41)	(42)																						
	(43)	(44)																						
	(45)	(46)																						
2 ការធ្វើសិក្ខាសាលា	(47)	(48)																						
	(49)	(50)																						
	(51)	(52)																						
	(53)	(54)																						

	3 តំលៃប្រតិបត្តិការណ៍របស់អង្គការ	(55)	(56)
		(57)	(58)
		(59)	(60)
		(61)	(62)
		(63)	(64)
	4 ដទៃទៀត (សូមបញ្ជាក់)	(65)	(66)
		(67)	(68)
		(69)	(70)
		(71)	(72)

**ផ្នែកទី២: ជំនួយបច្ចេកទេស**

D 1	តើជំនួយបច្ចេកទេសអ្វីខ្លះ ដែលអង្គការរបស់អ្នកផ្តល់ / បានផ្តល់ទៅអោយ CBO ? (ចំណើយឆ្លើយ)		
D 2	តើអង្គការរបស់អ្នកបានផ្តល់ជំនួយបច្ចេកទេសនេះញឹកញាប់កំរិតណា? សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង D1		
D 3	តើអ្នកណាបានផ្តល់ជំនួយបច្ចេកទេសនេះ?  សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង D1	អង្គការបានបង្ហាត់អោយធ្វើ ..... 1 អង្គការ <b>ខាណា</b> បានបង្ហាត់អោយធ្វើ ..... 2 ដទៃទៀត (សូមបញ្ជាក់) _____	
	<b>ជំនួយបច្ចេកទេស</b>	<b>សរសេរបញ្ជាក់ D1</b>	<b>ញឹកញាប់កំរិតណា D2</b>
	<b>1 វគ្គបណ្តុះបណ្តាល</b>	(73)	(74)
		(76)	(77)
		(79)	(80)
		(82)	(83)
		(85)	(86)
	<b>2 ការធ្វើសិក្ខាសាលា</b>	(88)	(89)
		(91)	(92)
		(94)	(95)
		(97)	(98)
	<b>3 ចុះត្រួតពិនិត្យតាមដាន</b>	(100)	(101)
		(103)	(104)
		(106)	(107)
		(109)	(110)
	<b>4 ទស្សនកិច្ចផ្លាស់ប្តូរបទពិសោធន៍/ ទស្សនៈកិច្ចសិក្សា</b>	(112)	(113)
		(115)	(116)
		(118)	(119)
		(121)	(122)
		(124)	(125)

	5 ដទៃទៀត (សូមបញ្ជាក់)	(127)	(128)	(129)
		(130)	(131)	(132)
		(133)	(134)	(135)
		(136)	(137)	(138)
		(139)	(140)	(141)

D 4	តើជំនួយបច្ចេកទេសដែលអង្គការរបស់អ្នកបានផ្តល់ទៅកាន់ CBO/FBO មានសារៈប្រយោជន៍ដែរឬទេ?			
	មានសារៈប្រយោជន៍ ..... 1 (142)	បញ្ជាក់ពីជំនួយ៖	(143)	(145)
		បញ្ជាក់មូលហេតុ៖	(146)	(148)
	គ្មានសារៈប្រយោជន៍ទេ ..... 2	បញ្ជាក់មូលហេតុ៖	(149)	(151)

D 5	តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលជំនួយបច្ចេកទេសនេះពីអង្គការរបស់អ្នក? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ?			
				(152) (155)
				(156) (159)
				(160) (158)

D 6	តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អការទទួលជំនួយបច្ចេកទេសនេះ?			
				(159) (162)
				(162) (165)

D 7	តើជំនួយបច្ចេកទេសអ្វីខ្លះ ដែលអង្គការ ខាណា ផ្តល់/បានផ្តល់ទៅអោយ CBO ? (ចំណើយឆ្លើយ)			
D 8	តើ ខាណា បានផ្តល់ជំនួយបច្ចេកទេសនេះដល់ CBO ញឹកញាប់កំរិតណា? សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង D7			
	<b>ជំនួយបច្ចេកទេស</b>	<b>សរសេរបញ្ជាក់ D7</b>	<b>ញឹកញាប់កំរិតណា D8</b>	
	1 វគ្គបណ្តុះបណ្តាល	(166)	(167)	
		(168)	(169)	
		(170)	(171)	
		(172)	(173)	
		(174)	(175)	
	2 ការធ្វើសិក្ខាសាលា	(176)	(177)	
		(178)	(179)	
		(180)	(181)	
		(182)	(183)	
		(184)	(185)	
		(186)	(187)	
	3 ចុះត្រួតពិនិត្យតាមដាន	(188)	(189)	
		(190)	(191)	
		(192)	(193)	
		(194)	(195)	

	<div>4 ទស្សនកិច្ចផ្លាស់ប្តូរបទពិសោធន៍/ ទស្សនៈកិច្ចសិក្សា</div> <div>5 ដទៃទៀត (សូមបញ្ជាក់)</div>	<div>(196)</div> <div>(198)</div> <div>(200)</div> <div>(202)</div> <div>(204)</div> <div>(206)</div> <div>(208)</div> <div>(210)</div> <div>(212)</div> <div>(214)</div>	<div>(197)</div> <div>(199)</div> <div>(201)</div> <div>(203)</div> <div>(205)</div> <div>(207)</div> <div>(209)</div> <div>(211)</div> <div>(213)</div> <div>(215)</div>																													
D 9	<p>តើជំនួយបច្ចេកទេសដែលអង្គការ <b>ខាណា</b> បានផ្តល់ទៅកាន់ CBO/FBO មានសារៈប្រយោជន៍ដែរឬទេ?</p> <p>មានសារៈប្រយោជន៍ ..... 1 (216) <b>បញ្ជាក់ពីខ្លឹមសារ:</b> _____ (217) (219)</p> <p><b>បញ្ជាក់មូលហេតុ:</b> _____ (220) (222)</p> <p>គ្មានសារៈប្រយោជន៍ទេ ..... 2 <b>បញ្ជាក់មូលហេតុ:</b> _____ (223) (225)</p>																															
D 10	<p>តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលជំនួយបច្ចេកទេសនេះពី <b>ខាណា</b> ? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ?</p> <p>_____ (226) (229)</p> <p>_____ (230) (233)</p> <p>_____ (234) (232)</p>																															
D 11	<p>តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អនូវការទទួលជំនួយបច្ចេកទេសនេះ?</p> <p>_____ (233) (236)</p> <p>_____ (236) (239)</p>																															
D 12	<p>តើជំនួយបច្ចេកទេសអ្វីខ្លះ ដែលអង្គការ <b>ខាណា</b> ផ្តល់/បានផ្តល់ទៅអោយ CBO ? <b>(ចម្លើយឆ្លើង)</b></p>																															
D 13	<p>តើ <b>ខាណា</b> បានផ្តល់ជំនួយបច្ចេកទេសនេះ ដល់អង្គការរបស់អ្នកញឹកញាប់កំរិតណា? សូមបញ្ជាក់រាល់ចម្លើយដែលបានឆ្លើយនៅក្នុង D12</p> <table border="1"> <thead> <tr> <th>ខ្លឹមសារបច្ចេកទេស</th> <th>សរសេរបញ្ជាក់ D12</th> <th>ញឹកញាប់កំរិតណា D13</th> </tr> </thead> <tbody> <tr> <td rowspan="6">1 វគ្គបណ្តុះបណ្តាល</td> <td>(240)</td> <td>(241)</td> </tr> <tr> <td>(242)</td> <td>(243)</td> </tr> <tr> <td>(244)</td> <td>(245)</td> </tr> <tr> <td>(246)</td> <td>(247)</td> </tr> <tr> <td>(248)</td> <td>(249)</td> </tr> <tr> <td>(250)</td> <td>(251)</td> </tr> <tr> <td rowspan="6">2 ការធ្វើសិក្ខាសាលា</td> <td>(250)</td> <td>(251)</td> </tr> <tr> <td>(252)</td> <td>(253)</td> </tr> <tr> <td>(254)</td> <td>(255)</td> </tr> <tr> <td>(256)</td> <td>(257)</td> </tr> <tr> <td>(258)</td> <td>(259)</td> </tr> <tr> <td>(260)</td> <td>(261)</td> </tr> </tbody> </table>			ខ្លឹមសារបច្ចេកទេស	សរសេរបញ្ជាក់ D12	ញឹកញាប់កំរិតណា D13	1 វគ្គបណ្តុះបណ្តាល	(240)	(241)	(242)	(243)	(244)	(245)	(246)	(247)	(248)	(249)	(250)	(251)	2 ការធ្វើសិក្ខាសាលា	(250)	(251)	(252)	(253)	(254)	(255)	(256)	(257)	(258)	(259)	(260)	(261)
ខ្លឹមសារបច្ចេកទេស	សរសេរបញ្ជាក់ D12	ញឹកញាប់កំរិតណា D13																														
1 វគ្គបណ្តុះបណ្តាល	(240)	(241)																														
	(242)	(243)																														
	(244)	(245)																														
	(246)	(247)																														
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2 ការធ្វើសិក្ខាសាលា	(250)	(251)																														
	(252)	(253)																														
	(254)	(255)																														
	(256)	(257)																														
	(258)	(259)																														
	(260)	(261)																														

	3 ចុះត្រួតពិនិត្យតាមដាន	(262)	(263)
		(264)	(265)
		(266)	(267)
		(268)	(269)
	4 ទស្សនកិច្ចផ្លាស់ប្តូរបទពិសោធន៍/ ទស្សនៈកិច្ចសិក្សា	(270)	(271)
		(272)	(273)
		(274)	(275)
		(276)	(277)
		(278)	(279)
	5 ដទៃទៀត (សូមបញ្ជាក់)	(280)	(281)
		(282)	(283)
		(284)	(285)
		(286)	(287)
		(288)	(289)
D 14	តើជំនួយបច្ចេកទេសដែលអង្គការ <b>ខាណា</b> បានផ្តល់ទៅកាន់អង្គការរបស់អ្នក មានសារៈប្រយោជន៍ដែរឬទេ? មានសារៈប្រយោជន៍ ..... 1 (290) <b>បញ្ជាក់ពីខ្លឹមសារ:</b> _____ (291) (293) <b>បញ្ជាក់មូលហេតុ:</b> _____ (294) (296) គ្មានសារៈប្រយោជន៍ទេ ..... 2 <b>បញ្ជាក់មូលហេតុ:</b> _____ (297) (299)		
D 15	តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលជំនួយបច្ចេកទេសនេះពី <b>ខាណា</b> ? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ? _____ (300) (303) _____ (304) (307) _____ (308) (306)		
D 16	តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អការទទួលជំនួយបច្ចេកទេសនេះ? _____ (307) (310) _____ (310) (313)		


### ផ្នែកទី ៣: ខ្លឹមសារបញ្ជាក់

E 1	តើជំនួយហិរញ្ញវត្ថុលើកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍ អ្វីខ្លះដែលអង្គការរបស់អ្នកបានផ្តល់ទៅអោយ CBO? (ចំណើយឆ្លើយ)	តាមតំរូវការគំរោងរបស់ CBO ..... 1 បញ្ជាក់ _____ (314) ការធ្វើសិក្ខាសាលា ..... 2 បញ្ជាក់ _____ (315) តំលៃប្រតិបត្តិការណ៍របស់អង្គការ ..... 3 បញ្ជាក់ _____ (316) ដទៃទៀត (សូមបញ្ជាក់) _____ (317)
E 2	តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលជំនួយហិរញ្ញវត្ថុនេះ? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ? _____ (318) (321) _____ (322) (325) _____ (326) (328)	



E 3	តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អការទទួលជំនួយហិរញ្ញវត្ថុនេះ?	(329) (332)
		(332) (335)


**ផ្នែកទី៤: ការបែងចែកសំភារៈបោះពុម្ព**

F 1	តើសំភារៈបោះពុម្ពអ្វីខ្លះ ដែលអង្គការរបស់អ្នកផ្តល់/បានផ្តល់ទៅអោយ CBO ?																													
F 2	តើអង្គការរបស់អ្នកបានផ្តល់ព្រឹកញាប់កំរិតណា? សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង F1																													
F 3	តើអ្នកណាបានផ្តួចផ្តើមក្នុងការបែងចែកសំភារៈបោះពុម្ពនេះ?  សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង F1 (ចំណើយច្រើន)	អង្គការ ..... 1 ខាណ ..... 2 ដទៃទៀត (សូមបញ្ជាក់) _____																												
		<table border="1"> <thead> <tr> <th>សរសេរបញ្ជាក់ F1</th> <th>ព្រឹកញាប់កំរិតណា F2</th> <th>ដោយអ្នកណា F3</th> </tr> </thead> <tbody> <tr><td>(336)</td><td>(337)</td><td>(338)</td></tr> <tr><td>(339)</td><td>(340)</td><td>(341)</td></tr> <tr><td>(342)</td><td>(343)</td><td>(344)</td></tr> <tr><td>(345)</td><td>(346)</td><td>(347)</td></tr> <tr><td>(348)</td><td>(349)</td><td>(350)</td></tr> <tr><td>(351)</td><td>(352)</td><td>(353)</td></tr> <tr><td>(354)</td><td>(355)</td><td>(356)</td></tr> <tr><td>(357)</td><td>(358)</td><td>(359)</td></tr> </tbody> </table>	សរសេរបញ្ជាក់ F1	ព្រឹកញាប់កំរិតណា F2	ដោយអ្នកណា F3	(336)	(337)	(338)	(339)	(340)	(341)	(342)	(343)	(344)	(345)	(346)	(347)	(348)	(349)	(350)	(351)	(352)	(353)	(354)	(355)	(356)	(357)	(358)	(359)	
សរសេរបញ្ជាក់ F1	ព្រឹកញាប់កំរិតណា F2	ដោយអ្នកណា F3																												
(336)	(337)	(338)																												
(339)	(340)	(341)																												
(342)	(343)	(344)																												
(345)	(346)	(347)																												
(348)	(349)	(350)																												
(351)	(352)	(353)																												
(354)	(355)	(356)																												
(357)	(358)	(359)																												
F 4	តើសំភារៈបោះពុម្ពដែលអង្គការរបស់អ្នកផ្តល់ទៅកាន់ CBO/FBO វាមានសារៈប្រយោជន៍ដែរឬទេ?																													
	មានសារៈប្រយោជន៍ ..... 1 (360)	បញ្ជាក់ពីជំនួយ: _____ (361) (363)																												
		បញ្ជាក់មូលហេតុ: _____ (364) (366)																												
	គ្មានសារៈប្រយោជន៍ទេ ..... 2	បញ្ជាក់មូលហេតុ: _____ (367) (369)																												
F 5	តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលសំភារៈបោះពុម្ពនេះ ? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ?																													
			(370) (373)																											
			(374) (377)																											
			(378) (376)																											
F 6	តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អការទទួលសំភារៈបោះពុម្ពនេះ?																													
			(377) (380)																											
			(380) (383)																											

**ផ្នែកទី៥: ការបែងចែកសំណួរផ្សេងៗទៀត**

<b>G 1</b>	តើសំណួរផ្សេងៗទៀតអ្វីខ្លះ ដែលអង្គការរបស់អ្នកផ្តល់/បានផ្តល់ទៅអោយ CBO ?		
<b>G 2</b>	តើពួកគេបានផ្តល់ព្រឹកញាប់កំរិតណា? <b>សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង G1</b>		
<b>G 3</b>	តើអ្នកណាបានផ្តួចផ្តើមក្នុងការបែងចែកសំណួរផ្សេងៗទៀត? <b>i</b> <b>សូមបញ្ជាក់រាល់ចំណើយដែលបានឆ្លើយនៅក្នុង G1 (ចំណើយទៀត)</b>	អង្គការ ..... 1 ខណ្ឌ ..... 2 ដទៃទៀត (សូមបញ្ជាក់) _____	
		<b>សរសេរបញ្ជាក់ G1</b>	<b>ព្រឹកញាប់កំរិតណា G2</b>
			<b>ដោយអ្នកណា G3</b>
		(384)	(385)
		(387)	(388)
		(390)	(391)
		(393)	(394)
		(396)	(397)
		(399)	(400)
		(402)	(403)
		(405)	(406)
<b>G 4</b>	តើសំណួរផ្សេងៗទៀតដែលអង្គការរបស់អ្នកទៅកាន់ CBO/FBO មានសារៈប្រយោជន៍ដែរឬទេ?		
	មានសារៈប្រយោជន៍ ..... 1 (408)	<b>បញ្ជាក់ពីខ្លឹមសារ:</b> _____ (409) (411)	
		<b>បញ្ជាក់មូលហេតុ:</b> _____ (412) (414)	
	គ្មានសារៈប្រយោជន៍ទេ ..... 2	<b>បញ្ជាក់មូលហេតុ:</b> _____ (415) (417)	
<b>G 5</b>	តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលសំណួរផ្សេងៗទៀតនេះ? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ?		
	_____ (418) (421)		
	_____ (422) (425)		
	_____ (426) (424)		
<b>G 6</b>	តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អការទទួលសំណួរផ្សេងៗទៀតនេះ?		
	_____ (425) (428)		
	_____ (428) (431)		

**ផ្នែកទី៦: ការបែងចែកទំនាក់ទំនងទៅកាន់ស្ថាប័ន**

H 1	តើជំនួយផ្សេងទៀតអ្វីខ្លះ ដែលអង្គការរបស់អ្នកផ្តល់/បានផ្តល់ទៅអោយ CBO ?																				
H 2	តើពួកគេបានផ្តល់ភ្នាក់ងារកំរិតណា? សូមបញ្ជាក់រាល់ចំណែកដែលបានឆ្លើយនៅក្នុង H1																				
H 3	តើអ្នកណាបានផ្តើមទំនាក់ទំនងនៃជំនួយផ្សេងទៀត?  សូមបញ្ជាក់រាល់ចំណែកដែលបានឆ្លើយនៅក្នុង H1 (ចំណែកប្រើប្រាស់)	អង្គការបានបង្កាប់ ..... 1 ខាណាបានបង្កាប់ ..... 2 ដទៃទៀត (សូមបញ្ជាក់) _____																			
		សរសេរបញ្ជាក់ H1	<table border="1"> <thead> <tr> <th>ភ្នាក់ងារកំរិត H2</th> <th>ដោយអ្នកណា H3</th> </tr> </thead> <tbody> <tr><td>(432)</td><td>(434)</td></tr> <tr><td>(435)</td><td>(437)</td></tr> <tr><td>(438)</td><td>(440)</td></tr> <tr><td>(441)</td><td>(443)</td></tr> <tr><td>(444)</td><td>(446)</td></tr> <tr><td>(447)</td><td>(449)</td></tr> <tr><td>(450)</td><td>(452)</td></tr> <tr><td>(453)</td><td>(455)</td></tr> </tbody> </table>	ភ្នាក់ងារកំរិត H2	ដោយអ្នកណា H3	(432)	(434)	(435)	(437)	(438)	(440)	(441)	(443)	(444)	(446)	(447)	(449)	(450)	(452)	(453)	(455)
ភ្នាក់ងារកំរិត H2	ដោយអ្នកណា H3																				
(432)	(434)																				
(435)	(437)																				
(438)	(440)																				
(441)	(443)																				
(444)	(446)																				
(447)	(449)																				
(450)	(452)																				
(453)	(455)																				
H 4	តើជំនួយផ្សេងទៀតដែលអង្គការរបស់អ្នកបានផ្តល់ទៅកាន់ CBO/FBO មានសារៈប្រយោជន៍ដែរឬទេ? មានសារៈប្រយោជន៍ ..... 1 (456)    បញ្ជាក់ពីខ្លឹមសារ: _____ (457) (459) គ្មានសារៈប្រយោជន៍ទេ ..... 2    បញ្ជាក់មូលហេតុ: _____ (460) (462) បញ្ជាក់មូលហេតុ: _____ (463) (465)																				
H 5	តើមានបញ្ហាអ្វីខ្លះ ដែលបានជួបប្រទះនៅក្នុងការទទួលសំភារៈបោះពុម្ពនេះ ? ប្រសិនបើមាន តើមានដំណោះស្រាយអ្វីខ្លះ? _____ (466) (469) _____ (470) (473) _____ (474) (472)																				
H 6	តើមានអនុសាសន៍ណាខ្លះ ដែលអ្នកអាចផ្តល់អោយក្នុងការកែលម្អការទទួលសំភារៈបោះពុម្ពនេះ? _____ (473) (476) _____ (476) (479)																				

**ផ្នែកទី៧: ការផ្លាស់ប្តូររបស់អ្នកទទួលបាន**



I 1	តាមលទ្ធផលនៃកម្មវិធីផ្តើមរបស់សហគមន៍ តើអ្នកបានសង្កេតឃើញថា ស្ថានភាពរបស់អ្នកទទួលបាន CBO ប្រសើរឡើងដែរឬទេ?	បាទ ..... 1 (480) ទេ ..... 2 (481)    រំលងទៅ I4 ចាំមិនបាន/មិនដឹង ..... 3 (482)    រំលងទៅ J1
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I 2	តាមការសង្កេតឃើញរបស់អ្នក តើមានការផ្លាស់ប្តូរអ្វីខ្លះ? <b>(ចំណើយឆ្លើង)</b>	ចំណូលគ្រួសារបានប្រសើរឡើង ..... 1 (482) ឥឡូវមានការងារធ្វើ ..... 2 (483) មានមុខរបរផ្ទាល់ខ្លួន ..... 3 (484) មានភាពជឿជាក់ ..... 4 (485) ដទៃទៀត (សូមបញ្ជាក់) _____ (486)
I 3	សូមរៀបរាប់អំពីការផ្លាស់ប្តូរជាក់លាក់ណាមួយ នៅក្នុងជីវិតរស់នៅរបស់អ្នកទទួលបានផល? <b><i>i</i> ត្រូវអោយអ្នកតបសំភាសន៍ជ្រើសរើសចំណើយណាមួយដែលផ្តល់អោយនៅក្នុង 12 រូបអោយបញ្ជាក់លំអិត កាលពីមុននិងក្រោយមានកម្មវិធី</b> _____ (487) _____ (488) _____ (490)	
I 4	តើមូលហេតុអ្វីបានជាគ្មានការផ្លាស់ប្តូរ/ប្រែប្រួល នៅក្នុងជីវិតរស់នៅរបស់អ្នកទទួលបានផល? <b>សូមបញ្ជាក់:</b> _____ (491) _____ (493)	

**ផ្នែកទី៨: ការផ្លាស់ប្តូរនៅក្នុងសហគមន៍**

J 1	តាមលទ្ធផលនៃកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍ តើអ្នកបានសង្កេតឃើញថា ស្ថានភាពសហគមន៍របស់អ្នកបានប្រសើរឡើងដែរឬទេ?	បាទ ..... 1 (494) ទេ ..... 2 (495) រំលងទៅ J4 ចាំមិនបាន/មិនដឹង ..... 3 (496) រំលងទៅ K1
J 2	តាមការសង្កេតឃើញរបស់អ្នក តើមានការផ្លាស់ប្តូរអ្វីខ្លះ? <b>(ចំណើយឆ្លើង)</b>	ការទំនាក់ទំនងជាមួយអ្នកជិតខាងប្រសើរឡើង ..... 1 (496) មានការជួយឧបត្ថម្ភយ៉ាងពេញទំហឹងទៅអ្នកផ្សេងទៀត ..... 2 (497) មិនមានការរើសអើងទៀតទេ ..... 3 (498) មានផែនការគំរោងសហគមន៍ ..... 4 (499) ដទៃទៀត (សូមបញ្ជាក់) _____ (500)
J 3	សូមរៀបរាប់អំពីការផ្លាស់ប្តូរជាក់លាក់ណាមួយ អំពីជីវិតរស់នៅក្នុងសហគមន៍? <b><i>i</i> ត្រូវអោយអ្នកតបសំភាសន៍ជ្រើសរើសចំណើយណាមួយដែលផ្តល់អោយនៅក្នុង J2 រូបអោយបញ្ជាក់លំអិត កាលពីមុននិងក្រោយមានកម្មវិធី</b> _____ (501) _____ (502) _____ (504)	
J 4	តើមូលហេតុអ្វីបានជាគ្មានការផ្លាស់ប្តូរ អំពីជីវិតរស់នៅរបស់សហគមន៍? <b>សូមបញ្ជាក់:</b> _____ (505) _____ (507)	

**ផ្នែកទី៩: កំរិតនៃការពេញចិត្ត**

<b>K 1</b> 	<b>បន្ទាត់ការវាយតម្លៃ</b> ជារួម សូមអ្នកផ្តល់នូវកំរិតនៃការពេញចិត្តរបស់អង្គការអ្នក ចំពោះភាពជាដៃគូជាមួយ <b>ខាណា</b> ។ <b>ចំណាយតែមួយគត់</b> (508)	<table border="1" data-bbox="874 338 1348 405"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> </table> <div style="display: flex; justify-content: space-between;"> <span>មិនពេញចិត្ត ទាល់តែសោះ</span> <span>ពេញចិត្ត ខ្លាំងណាស់</span> </div>	1	2	3	4	5
1	2	3	4	5			
<b>K 2</b>	សូមបញ្ជាក់នូវហេតុផលរបស់អ្នក: _____ (509) (511) _____ (512) (514) _____ (515) (517)						
<b>K 3</b> 	<b>បន្ទាត់ការវាយតម្លៃ</b> ជារួម សូមអ្នកផ្តល់នូវកំរិតនៃការពេញចិត្តរបស់អង្គការអ្នក ចំពោះភាពជាដៃគូជាមួយ <b>CBO</b> ។ <b>ចំណាយតែមួយគត់</b> (518)	<table border="1" data-bbox="874 766 1348 833"> <tr> <td>1</td> <td>2</td> <td>3</td> <td>4</td> <td>5</td> </tr> </table> <div style="display: flex; justify-content: space-between;"> <span>មិនពេញចិត្ត ទាល់តែសោះ</span> <span>ពេញចិត្ត ខ្លាំងណាស់</span> </div>	1	2	3	4	5
1	2	3	4	5			
<b>K 4</b>	សូមបញ្ជាក់នូវហេតុផលរបស់អ្នក: _____ (519) (521) _____ (522) (524) _____ (525) (527)						

**ផ្នែកទី១០: ការចូលរួមវិភាគទាន**

<b>L 1</b>	តើអ្នក/ប្រអង្គការរបស់អ្នកបានចូលរួមវិភាគទានអ្វីខ្លះ ទៅអោយ CBO និងកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍? _____ (528) (529) _____ (530) (531) _____ (532) (533) _____ (534) (532) _____ (537) (535)
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**ផ្នែកទី១១: ការទទួលបានបទពិសោធន៍**

<b>M 1</b>	តើអ្នក/ប្រអង្គការរបស់អ្នកបានទទួលបានបទពិសោធន៍អ្វីខ្លះ ពីអ្នកចូលរួមនៅក្នុងកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍? _____ (536) (537) _____ (538) (540) _____ (541) (543) _____ (544) (546) _____ (547) (549) _____ (550) (552)
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**ផ្នែកទី១២: យោបល់ផ្សេងៗទៀត**

<p><b>N 1</b></p>	<p>ដោយសារតែនេះគឺជាការសំភាសន៍យ៉ាងសំងាត់ និងមិនបានកត់ឈ្មោះចូលទៅក្នុងរបាយការណ៍ទេ យើងសូមអោយអ្នកជួយផ្តល់យោបល់បន្ថែមដែលអ្នកចង់ផ្តល់ឱ្យ <b>ខាណា</b> អំពីកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍ ដែលផ្តោតលើការកសាងសង្គមស៊ីវិល ដើម្បីឆ្លើយតបទៅនឹងការការពារមេរោគអេដស៍ ព្រមទាំងការជួយសំរាលផលវិបាកនៃមេរោគអេដស៍-ជំងឺអេដស៍ ។</p>	
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**សូមថ្លែងអំណរគុណចំពោះការចូលរួមរបស់អ្នក !**



## EVALUATION OF KHANA CORE INITIATIVE PROJECT FGD GUIDE

*[Sections I – IV: 10 minutes]*

### I. INTRODUCTION OF PARTICIPANTS (WARM-UP)

“We would like each of you to introduce yourself, by giving your name and one (1) word to describe your CBO/FBO.”

### II. TOPIC INTRODUCTION

“Welcome and thank you for taking time to participate in the discussion today. My name is *[Moderator]* and this is *[Note-taker]*. We are working on behalf of an NGO in Cambodia to get your opinions or feedback on your CBO/FBO projects. All your comments will be used to make recommendations to improve the program.”

### III. GROUND RULES

“We are interested in all of your opinions and feelings. There is no right or wrong answers. We encourage you to provide frank comments. Some of you may agree or disagree with each other, which is perfectly normal and we encourage you to openly share your ideas. Do not wait for the moderator to ask for your opinion, feel free to speak at any time. However, please try to avoid interrupting others while they are talking. Everyone will have a chance to speak and all ideas, concerns and opinions are of value. The session will last approximately 2 hours.

### IV. CONFIDENTIALITY

“Everything that is said in this room is confidential and we will not tell anyone that you participated in the discussion. A tape recorder will record what is said so that we have an accurate account of your views. Information on the tapes will be erased once the results have been analyzed. My assistant will also take some notes to help us in this task. Does anyone have any questions?”

### V. PROJECT SELECTION [20 minutes]

1. How did the members select the project? What was the process?
2. What were the problems you encountered in selecting the project?
3. What were the reasons for selecting the project?
4. What were your expectations from the selected project?
5. What can you say about the project? Please give your reasons.

### VI. PROJECT IMPLEMENTATION [30 minutes]

6. What are your individual responsibilities to the project? Please specify.
7. Did anyone or organization help you in the start-up of the project? Please specify.
8. What forms of assistance did they give? Please describe in detail.
9. Were they sufficient? If not, what else was needed?
10. Did anyone or organization help you during project implementation? Please specify.
11. What forms of assistance did they give? Please describe in detail.
12. Were you visited by anyone or organization to see your project? Please specify.
13. Were they helpful? Why or why not?
14. What were the problems you encountered in implementing the project? What were the solutions? Who provided the solutions?

## **VII. PROJECT RESULTS [30 minutes]**

15. What improvements have you had as a result of participating in the project? Please be very specific.
16. What improvements have your family had as a result of participating in the project? Please be very specific.
17. What improvements have your community had as a result of participating in the project? Please be very specific.
18. Are there any behavior changes in the community towards PLAs/OVCs? Please specify.
19. Are there any behavior changes among PLAs/OVCs in the community? Please specify.

## **VIII. LESSONS LEARNED [15 minutes]**

20. What significant lessons have you and/or the CBO/FBO learned from your participation in the project?

### **Project ended June 30, 2005**

21. A) For those whose project finished funding Back-up NGOs in June 2005 (name) what is the current status?
22. A) What further assistance is needed?

### **Project ended December 31, 2005**

23. B) Since your project will end this month, what are the plans of your CBO for your project?
24. B) What further assistance is needed?

## **IX. RECOMMENDATIONS [15 minutes]**

25. What recommendations can you give to improve the project?

***THANK PARTICIPANTS AND CLOSE THE FGD SESSION.***

## **ការណែនាំសំរាប់កិច្ចការការពារការវាយតម្លៃនៃកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍**

[ ផ្នែកទី I - IV: 10 នាទី ]

### **I. ការណែនាំខ្លួនរបស់អ្នកចូលរួម (WARM-UP)**

យើងខ្ញុំសូមឱ្យអ្នកណែនាំខ្លួន ម្នាក់ម្តងៗ ដោយប្រាប់ពីឈ្មោះ និង និយាយម្នាក់បន្តិចៗដើម្បីពិពណ៌នាពី CBO/FBO របស់អ្នក ។

### **II. ការណែនាំពីប្រធានបទ**

យើងខ្ញុំសូមស្វាគមន៍ និងថ្លែងអំណរគុណចំពោះអ្នកទាំងអស់គ្នា ដែលបានចំណាយពេលវេលាដើម្បីចូលរួមក្នុងការពិភាក្សាថ្ងៃនេះ។ ខ្ញុំឈ្មោះ..... (អ្នកសំរាប់សំរួល) ហើយនេះគឺជា.....(អ្នកកត់ត្រា) ។ យើងខ្ញុំកំពុងធ្វើការក្នុងនាមជាអង្គការក្រៅរដ្ឋាភិបាលមួយនៅក្នុងព្រះរាជាណាចក្រកម្ពុជា ដើម្បីទទួលយកនូវគំនិត និងប្រតិកម្មរបស់អ្នកទៅលើគំរោង CBO/FBO របស់អ្នក ។ រាល់យោបល់របស់អ្នកទាំងអស់នឹងត្រូវបានគេយកទៅប្រើ សំរាប់ធ្វើជាអនុសាសន៍ដើម្បីកែលម្អកម្មវិធីនោះ ។

### **III. វិន័យ**

ពួកយើងចាប់អារម្មណ៍រាល់មតិយោបល់និងចំណាប់អារម្មណ៍របស់អ្នកទាំងអស់។ ការពិភាក្សាគ្នានេះ វាគ្មានចំណាយណាមួយដែលខុសឬត្រូវឡើយ យើងចង់បាននូវយោបល់របស់អ្នក ដូចនេះការរិះគន់ក្នុងន័យស្ថាបនាវាគ្មានបញ្ហាអ្វីឡើយ។ យើងសូមលើកទឹកចិត្តដល់អ្នក ក្នុងការផ្តល់នូវយោបល់ ដ៏ស្មោះត្រង់ ដើម្បីជួយធ្វើអោយប្រសើរឡើងដល់ការសិក្សារបស់យើង។ មានអ្នកខ្លះប្រហែលជាយល់ស្រប ឬក៏មិនយល់ស្របគ្នាទៅវិញទៅមកដែល វាជារឿងធម្មតា ហើយយើងសូមលើកទឹកចិត្តអោយអ្នកហ៊ាននិយាយ និង ចូលរួមគំនិតយោបល់របស់អ្នកដោយបើកចំហរ។ សូមកុំចាំបាច់ចាំអ្នក សំរាប់សំរួលសួរឡើយ សូមនិយាយដោយសេរីនៅពេលណាក៏បាន។ តែទោះបីយ៉ាងនេះក្តី សូមអោយអ្នកជៀសវាងនូវការរំខានដល់អ្នកដទៃនៅពេលដែលពួកគេកំពុងតែនិយាយ។ នរណាក៏មានឱកាសនិយាយ ហើយរាល់មតិយោបល់ ការព្រួយបារម្ភ និងយោបល់នានាគឺសុទ្ធសឹងតែមាន តម្លៃ ។ ការពិភាក្សាគ្នានេះនឹងចំណាយពេលប្រហែលជា ២ម៉ោង ។

### **IV. ការរក្សាការសំងាត់**

អ្វីៗដែលបាននិយាយនៅក្នុងបន្ទប់នេះគឺត្រូវបានរក្សាជាការសំងាត់ ហើយយើងនឹងមិនប្រាប់ដល់អ្នកណាផ្សេងទៀតឡើយ ថាអ្នកបានចូលរួមនៅក្នុង ការពិភាក្សាគ្នានេះ។ ការថតសំលេងនឹងថតនូវអ្វីដែលបាននិយាយ ធ្វើដូច្នេះយើងមានទិន្នន័យជាក់ច្បាស់នូវទស្សនៈរបស់អ្នកទាំងអស់គ្នាដើម្បីជា ជំនួយក្នុងការកែលម្អកម្មវិធីនេះអោយប្រសើរឡើង។ ជំនួយការរបស់ខ្ញុំនឹងកត់ត្រាខ្លះៗ ដើម្បីជួយនៅក្នុងកិច្ចការនេះ។ តើមាននរណាមានអ្វីចង់សួរទេ?

### **V. ការជ្រើសរើសគំរោង [២០ នាទី]**

1. តើសមាជិកទាំងអស់បានធ្វើការជ្រើសរើសគំរោងដោយរបៀបណាខ្លះ? តើគេប្រើវិធីសាស្ត្រអ្វី?
2. តើមានបញ្ហាអ្វីខ្លះ ដែលអ្នកបានជួបប្រទះក្នុងការជ្រើសរើសគំរោងនេះ?
3. តើមានហេតុផលអ្វីខ្លះ បានជាអ្នកជ្រើសរើសគំរោងនេះ?
4. តើអ្នករំពឹងថានឹងទទួលបានអ្វីខ្លះ ពីគំរោងនេះ?
5. តើអ្នកយល់ឃើញយ៉ាងណាពីគំរោងនេះ? សូមផ្តល់នូវហេតុផលរបស់អ្នក

**VI. ការអនុវត្តន៍គំរោង [៣០ នាទី]**

6. តើអ្នកមានការទទួលខុសត្រូវអ្វីខ្លះចំពោះគំរោង? សូមបញ្ជាក់
7. តើមានអ្នកណា ឬអង្គការណាមួយ បានជួយអ្នកនៅក្នុងការផ្ដើមធ្វើគំរោងនេះដែរឬទេ? សូមបញ្ជាក់
8. តើពួកគេផ្តល់ជំនួយ ក្នុងទ្រង់ទ្រាយបែបណាខ្លះ? សូមរៀបរាប់ដោយលំអិត
9. តើវាមានលក្ខណៈគ្រប់គ្រាន់ដែរឬទេ? បើមិនគ្រប់គ្រាន់ទេ តើត្រូវការអ្វីផ្សេងទៀត?
10. តើមានអ្នកណា ឬអង្គការណាមួយ បានជួយអ្នកក្នុងកំឡុងពេលអនុវត្តន៍គំរោងដែរឬទេ? សូមបញ្ជាក់
11. តើពួកគេផ្តល់ជំនួយ ក្នុងទ្រង់ទ្រាយបែបណាខ្លះ? សូមរៀបរាប់ដោយលំអិត
12. តើធ្លាប់មានអ្នកណា ឬអង្គការណាមួយ បានចុះទៅជួបអ្នក ដើម្បីពិនិត្យមើលគំរោងរបស់អ្នកដែរឬទេ? សូមបញ្ជាក់
13. តើវាមានសារៈប្រយោជន៍ដែរឬទេ? បើមាន ហេតុអ្វី? បើមិនមាន ហេតុអ្វី?
14. តើមានបញ្ហាអ្វីខ្លះ ដែលអ្នកបានជួបប្រទះក្នុងពេលអនុវត្តន៍គំរោង? តើមានដំណោះស្រាយអ្វីខ្លះ? តើនរណាជាអ្នកផ្តល់ឱ្យនូវដំណោះស្រាយ នោះ?

**VI. លទ្ធផលគំរោង [២០ នាទី]**

15. ជាលទ្ធផលពីការចូលរួមក្នុងគំរោង តើអ្នកបានទទួលនូវការរីកចំរើនអ្វីខ្លះ? សូមបញ្ជាក់ដោយលំអិតបំផុត
16. ជាលទ្ធផលពីការចូលរួមក្នុងគំរោង តើគ្រួសាររបស់អ្នកបានទទួលនូវការរីកចំរើនអ្វីខ្លះ? សូមបញ្ជាក់ដោយលំអិតបំផុត
17. ជាលទ្ធផលពីការចូលរួមក្នុងគំរោង តើសហគមន៍របស់អ្នកបានទទួលនូវការរីកចំរើនអ្វីខ្លះ? សូមបញ្ជាក់ដោយលំអិតបំផុត
18. តើមានការផ្លាស់ប្តូរនូវការប្រព្រឹត្តណាខ្លះ នៅក្នុងសហគមន៍ចំពោះអ្នកផ្ទុកជំងឺអេដស៍/កុមារងាយរងគ្រោះដែរឬទេ?  
សូមបញ្ជាក់
19. តើមានការផ្លាស់ប្តូរនូវឥរិយាបថណាខ្លះ នៅក្នុងចំណោមអ្នកផ្ទុកជំងឺអេដស៍/កុមារងាយរងគ្រោះដែរឬទេ?  
សូមបញ្ជាក់

**VII. បទពិសោធន៍ដែលបានទទួល [១៥ នាទី]**

20. តើអ្នក/ឬ CBO/FBO បានទទួលបានបទពិសោធន៍អ្វីខ្លះ ពីអ្នកចូលរួមនៅក្នុងកម្មវិធីគំនិតផ្តួចផ្តើមរបស់សហគមន៍?  
គំរោងដែលបញ្ចប់ក្នុងថ្ងៃទី ៣០ ខែ មិថុនា ឆ្នាំ ២០០៥

21. ក- សំរាប់អ្នកដែលគំរោងបានបញ្ចប់ជំនួយពី Back-up NGOs ក្នុងខែ មិថុនា ឆ្នាំ ២០០៥, តើរាល់ថ្ងៃអ្នកធ្វើអ្វីខ្លះ?
22. ក- តើអ្នកត្រូវការជំនួយអ្វីបន្ថែមទៀត?

គំរោងដែលបញ្ចប់ក្នុងថ្ងៃទី ៣១ ខែ ធ្នូ ឆ្នាំ ២០០៥

23. ខ- នៅពេលគំរោងរបស់អ្នកបញ្ចប់ តើអ្នកមានផែនការអ្វីទៀតសំរាប់គំរោងរបស់អ្នក?
24. ខ- តើអ្នកត្រូវការជំនួយអ្វីបន្ថែមទៀត?

**IX. គំនិតយោបល់/អនុសាសន៍ [១៥ នាទី]**

25. តើអ្នកមានយោបល់អ្វីខ្លះ ដើម្បីធ្វើឱ្យគំរោងកាន់តែប្រសើរឡើង?

**សូមផ្ញើអំណរគុណចំពោះការចូលរួមសហការណ៍របស់អ្នក !**

Table C2. Project Results – Personal, Family, Community Improvements.

LOCATION	SELF – IMPROVEMENTS	FAMILY IMPROVEMENTS	COMMUNITY IMPROVEMENTS
Phnom Penh	<ul style="list-style-type: none"> <li>- Can manage their self, not be furious</li> <li>- Feel self-confident</li> <li>- Can take care of their own health</li> <li>- Braver than before</li> <li>- Not hopeless</li> </ul>	<ul style="list-style-type: none"> <li>- Can send their children to school</li> <li>- Have some money to buy food for their families</li> </ul>	<ul style="list-style-type: none"> <li>- Can help each other when someone encountered any problems</li> <li>- Can work together</li> </ul>
Battambang	<ul style="list-style-type: none"> <li>- Learned how to sew and do makeup</li> <li>- Reduced the going outs</li> <li>- Feeling self-confident</li> <li>- Can be able to buy food and clothes</li> <li>- Can have some money to buy earrings</li> <li>- Can buy condom to use when having sex</li> </ul>	<ul style="list-style-type: none"> <li>- Can give some money to their mothers</li> <li>- Can be able to buy medicine when their parents got sick</li> <li>- Their parents stop being angry with them because they have the sewing skill which can earn money for the family</li> </ul>	<ul style="list-style-type: none"> <li>- They can work together and closely</li> <li>- Always help and visit each other</li> </ul>
Banteay Meanchey	<ul style="list-style-type: none"> <li>- Able to buy food</li> <li>- Able to buy medicine when sick</li> <li>- Able to pay a debt</li> <li>- Stopped being hopeless</li> <li>- No longer lonely</li> </ul>	<ul style="list-style-type: none"> <li>- Able to buy a bicycle for their children</li> <li>- Able to pay for utilities</li> <li>- Able to buy food for family</li> <li>- Can give some money for their children to go to school</li> </ul>	<ul style="list-style-type: none"> <li>- The group had some money that were saved by group members</li> <li>- The saved money in the group can be used to help the group member when some have problems</li> </ul>
Takeo-Bati	<ul style="list-style-type: none"> <li>- Able to buy clothes</li> <li>- Can save some money to use for tontine – 10,000 Riels every month</li> <li>- Can be able to buy books</li> <li>- Stopped going out</li> </ul>	<ul style="list-style-type: none"> <li>- Can be able to buy food for family</li> <li>- Can be able to buy medicine</li> <li>- Can be able to give some money for their mother/father to buy food, plates, spoons, and stove</li> </ul>	<ul style="list-style-type: none"> <li>- The group member can be able to send their children to school</li> <li>- They always help each other in the group</li> </ul>
Svay Rieng – Romeas Hek	<ul style="list-style-type: none"> <li>- Able to have money to pay for transportation to go to province to get the medicine</li> </ul>	<ul style="list-style-type: none"> <li>- Can be able to buy food, clothes for their children</li> <li>- Can be able to send their children to school</li> </ul>	<ul style="list-style-type: none"> <li>- Have a good relationship</li> <li>- Always help each other in the group</li> </ul>
Siem Reap	<ul style="list-style-type: none"> <li>- Able to go to school</li> <li>- Able to buy the study materials such as books, clothes</li> <li>- Can buy a bicycle</li> <li>- Their studies improved – get better scores</li> </ul>	<ul style="list-style-type: none"> <li>- Able to buy spoons, plates, soap</li> <li>- Able to buy food</li> <li>- Able to save some money for use in wedding and other ceremonies.</li> <li>- Able to buy medicine</li> </ul>	<ul style="list-style-type: none"> <li>- Can play together</li> </ul>

Table C3. Project Results – Behavior Changes Towards and Among PLAs/OVCs.

LOCATION	CHANGES IN COMMUNITY TOWARDS PLAs/OVCs	CHANGES AMONG PLAs/OVCs TOWARD EACH OTHER
Phnom Penh	<ul style="list-style-type: none"> <li>- The villagers no longer discriminate towards them</li> <li>- They received help from the villagers</li> <li>- One participant said she was still discriminated on by her villagers</li> </ul>	<ul style="list-style-type: none"> <li>- They always help someone with their problems</li> <li>- They can work as a team – work together</li> <li>- They always provide advise when someone feels hopeless</li> </ul>
Battambang	<ul style="list-style-type: none"> <li>- No longer discriminated</li> <li>- People no longer fight them when they went to dance in a village</li> <li>- The villagers always brought their cloths to be sewn and come to have make up applied on</li> </ul>	<ul style="list-style-type: none"> <li>- Work closely</li> <li>- Stopped discrimination among MSM</li> <li>- Always help each other such as when someone have no transportation, other who had motorcycle went to fetch</li> </ul>
Banteay Meanchey	<ul style="list-style-type: none"> <li>- No longer discriminated</li> <li>- The villagers sold the food to PLHAs</li> <li>- Villagers resumed using a community water well used by PLHAs</li> <li>- Always invited to join in the wedding and other ceremonies</li> <li>- They were visited by the villagers</li> <li>- The villagers lend money to PLHAs if they ask to</li> </ul>	<ul style="list-style-type: none"> <li>- They worked very closely</li> <li>- They always helped and visited each other in the group</li> </ul>
Takeo-Bati	<ul style="list-style-type: none"> <li>- Always invited to join in the wedding ceremonies</li> <li>- No longer discriminated</li> <li>- Able to eat the food with the villagers</li> <li>- Feeling of self-confidence</li> <li>- Their mother/father now love them</li> <li>- The villager encourage and praise them when they play Khmer traditional music</li> </ul>	<ul style="list-style-type: none"> <li>- They always help and visit each other when some member got sick</li> <li>- The group members can contribute \$15 per year to support the group members and to continue the project</li> </ul>
Svay Rieng – Romeas Hek	<ul style="list-style-type: none"> <li>- No longer discriminated</li> <li>- Always invited to join in the wedding and other ceremonies</li> </ul>	<ul style="list-style-type: none"> <li>- Always help and visit each others</li> </ul>
Siem Reap	<ul style="list-style-type: none"> <li>- No longer discrimination</li> <li>- The villagers bought their cake when they were selling the cake</li> <li>- Can play with other children in the village</li> </ul>	<ul style="list-style-type: none"> <li>- Always come to visit the group members when someone was sick</li> <li>- Can play with OVCs</li> </ul>



